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**SPENCE-CHAPIN SERVICES TO FAMILIES & CHILDREN NAMED ONE OF AMERICA'S 100 BEST ADOPTION-FRIENDLY WORKPLACES BY DAVE THOMAS FOUNDATION FOR ADOPTION**

New York, NY, October 6, 2015 – Spence-Chapin announced that it has been recognized for its employee adoption benefits by the Dave Thomas Foundation for Adoption. Spence-Chapin was ranked 87th on the organization's [2015 Best Adoption-Friendly Workplaces List](#).

“Our staff helps to build families each day. Appreciating our team’s dedication, caring, and hard work is important,” said Adam Cotumaccio, President Spence-Chapin. “We made changes to our benefits to show our on-going support for our team and their work. It is wonderful to be recognized by the Dave Thomas Foundation for these changes.”

The announcement of the 2015 100 Best Adoption-Friendly Workplaces list comes the month preceding National Adoption Month, a collective campaign to raise awareness of the children in foster care waiting to get adopted.

Since 2007, the [Dave Thomas Foundation for Adoption](#) has compiled an annual list of the 100 Best Adoption-Friendly Workplaces to honor employers who offer the best adoption benefits in the U.S. The rankings, compiled from an annual survey of U.S. employers, are determined by an analysis of each company’s adoption benefits, including the maximum financial reimbursement and the amount of paid leave provided for employees who adopt. New to this year’s campaign is the emerging leaders category so the Foundation can recognize even more adoption-friendly workplaces.

“Employers who offer adoption benefits understand that the initial needs of adoptive families are no different than families formed biologically – it helps ensure all families are treated equally by companies,” said Rita Soronen, President and CEO of the Foundation. “We are elated to see even more companies in the last year implement adoption-friendly and foster care-friendly benefits.”

The ninth annual Best Adoption-Friendly Workplaces list also helps increase foster care adoption awareness while celebrating businesses that support adoptive families. There are more than 100,000 children in the U.S. foster care system waiting to be adopted. Every year, more than 20,000 children in foster care turn 18 and age out of the system without families. To view the full list, visit [adoptionfriendlyworkplace.org](http://adoptionfriendlyworkplace.org).

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**ABOUT SPENCE-CHAPIN SERVICES TO FAMILIES & CHILDREN**

Spence-Chapin is an adoption and family service agency bringing over 100 years of experience in finding families for children. Spence-Chapin's fundamental belief is that ***Every Child Deserves A Family***. To underscore this commitment, Spence-Chapin has eliminated many financial barriers for families who are embarking on the adoption journey. Through their Modern Family Center, Spence-Chapin has broadened their impact and provides support, workshops, and counseling services for: birth parents, adoptive parents, families formed through adoption, teens, children with special needs, and adoptees at every life stage. Learn more about Spence-Chapin Services to Families and Children at [www.spence-chapin.org](http://www.spence-chapin.org) and find us on Facebook at [facebook.com/spencechapin](https://facebook.com/spencechapin)

**ABOUT THE DAVE THOMAS FOUNDATION FOR ADOPTION:**

The Dave Thomas Foundation for Adoption is a national nonprofit public charity dedicated exclusively to finding permanent homes for the more than 134,000 children waiting in North America's foster care systems. Created by Wendy's® founder Dave Thomas who was adopted, the Foundation implements [evidence-based](#), results-driven national service programs, foster care adoption awareness campaigns and innovative grantmaking. To learn more, visit [davethomasfoundation.org](http://davethomasfoundation.org), call 1-800-ASK-DTFA, or follow the organization on [Facebook](#) and [Twitter](#).

**For additional information:**

Molly Supinski, Spence-Chapin Services to Families & Children  
[msupinski@spence-chapin.org](mailto:msupinski@spence-chapin.org)  
(212) 360-0245

Carrie Boerio, Dave Thomas Foundation for Adoption  
[carrie\\_boerio@davethomasfoundation.org](mailto:carrie_boerio@davethomasfoundation.org)  
(614) 764-6740

Jill Crumbacher, Dave Thomas Foundation for Adoption  
[Jill\\_crumbacher@davethomasfoundation.org](mailto:Jill_crumbacher@davethomasfoundation.org)  
(614) 764-8406