



# SPENCE-CHAPIN

2019 Annual Report



# A Letter from Our CEO



Dear Friends,

Over the past seven years, I have seen first-hand how this organization has grown and adapted in so many ways to accommodate the children we serve worldwide. Our commitment to our community requires

that we continue to respond to the vital needs of children, birth parents, and adoptive families. As I look toward the future, these needs compel us to focus on increasing our support for all individuals in need of our help and services, at all stages of their journeys. Whether by increasing support for the pregnant women who seek counseling regarding their options or by providing orphans abroad with the individualized care, interaction, and love they require to thrive, our goal is to ensure that each person receives the treatment they deserve.

This past summer, I had the opportunity to travel to South Africa to visit our partner orphanages. As a mother, I was heartbroken by what I saw. With sometimes as few as one caregiver for more than 10 infants, these children were starved for the touch, affection, and interaction that human beings need to form attachments and to reach developmental milestones. After witnessing this, I knew that it was our duty not only to find homes for these babies but to give them as much love and support as we can while they await placement. Our Granny Program has been proven effective in accomplishing all of these goals, and so, to ensure that every child has a Granny to provide them with the love that they need, Spence-Chapin will work to expand this program to as many institutions as possible.

At the same time, we must expand the services we provide to women who are brave enough to reach out to us by proactively educating all women about the choices and rights they have as mothers. Most of the women we meet in our work feel that their options are limited; they are uninformed about the

differences between foster care and private open adoption. We have a responsibility to empower these women with knowledge, remove adversity from their situations, and provide them with a safe and supportive environment in which to plan for their children and for their own lives.

When the Board of Directors appointed me as CEO, I was humbled and honored to lead this organization forward. I continue to be inspired every day by the work that helps change the destinies of so many children and families. Our future will be shaped by our vision for a world where adoption is a celebrated choice, every child belongs, and all families are embraced. Together we can work toward this future. I hope you'll join us!



  
Kate Trambitskaya

## Our Focus



### DOMESTIC AND SPECIAL NEEDS ADOPTION

Our *Domestic and Special Needs Adoption Programs* match healthy infants and children with mild to severe medical needs to loving families. Both birth and adoptive parents are guided through every step of the process.



### PRE AND POST ADOPTION SERVICES

Our team provides support for birth and adoptive families through coaching, counseling, and community engagement throughout their adoption journeys and their lifetimes.



### INTERNATIONAL ADOPTION

Our Hague-Accredited *International Adoption Program* provides placement services for orphans living in Bulgaria, Colombia, and South Africa.



### GRANNY PROGRAM

Our volunteer Grannies provide children living in long-term institutions domestically and abroad with consistent, one-on-one care and attention.

# Program Highlights



## SPECIAL NEEDS ADOPTION

Esme's biological mother brought her to the hospital after unexpectedly delivering at home. During and shortly after birth, Esme experienced severe oxygen deprivation, therapeutic hypothermia, and seizure activities; she needed to be resuscitated twice before stabilizing. Her teenage biological mother did not feel equipped to parent and wanted to plan an open adoption. The hospital social worker contacted Spence-Chapin and our Birth Parent Social Worker met her in the hospital, providing counseling and support.

Esme spent 27 days in the NICU before entering the home of a Spence-Chapin Interim Care Volunteer Family. Spence-Chapin arranged for Esme to be seen by pediatric specialists and evaluated for early intervention after exhibiting signs of developmental delays.

While Esme was in Interim Care for seven weeks, her biological mother received counseling, chose to make an adoption plan, and met with an adoptive family. The family lived locally and was already parenting a 3-year-old adopted through Spence-Chapin. Today, Esme's adoptive family reports that she is doing very well and that they are in regular contact with her biological mother and plan to get together with her in the near future.



## INTERNATIONAL ADOPTION

In February of 2019, our staff traveled to Bulgaria to strengthen our relationship with our Bulgarian partners and government officials. The trip was an exciting opportunity to reconfirm Spence-Chapin's commitment to Bulgaria, a country that we have partnered with for more than 20 years.

While in Bulgaria, our staff had the great pleasure of supporting Tim, Elba, and their 13-year-old daughter, Penelope, who were traveling to meet their newest family member, 10-year-old Nadya. Together, they visited Nadya's children's home, explored Bulgarian historical sites and learned about Bulgarian traditions. Our staff helped them prepare for Nadya's transition into her new family and witnessed the family quickly form a connection.

Tim remarked of the experience, "Our family's journey required, from each of us... perseverance, patience, faith, and love. We are thankful for all the help, care, and guidance we received (and continue to receive) from the many professionals at Spence-Chapin and our ANIDO partners in Bulgaria. Most importantly, we are thankful for the close bonds we've worked so hard to build in a very short time and for our future together."

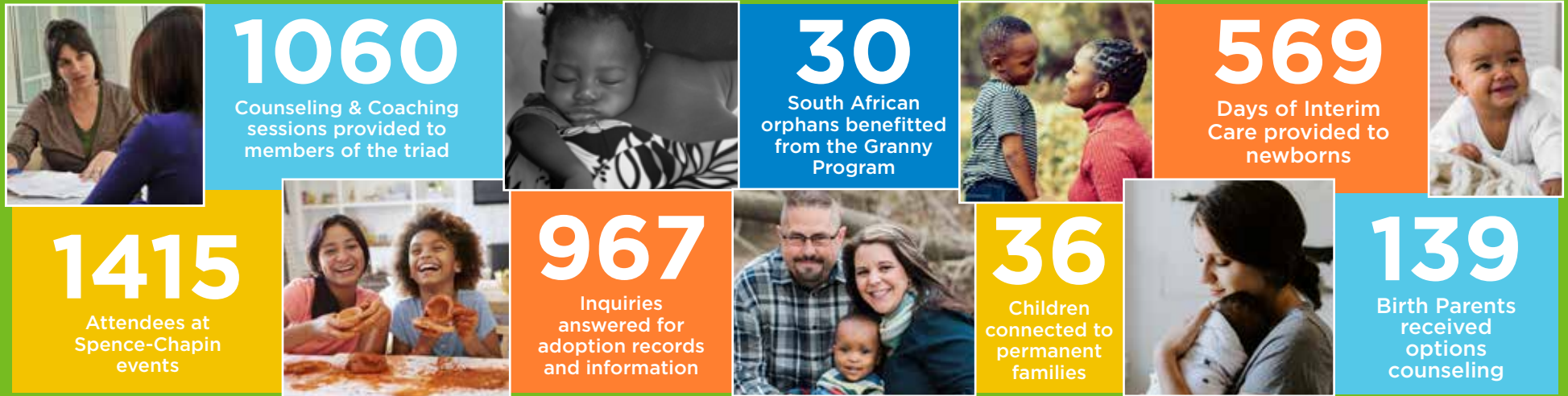


## MENTORSHIP PROGRAM

*"When I was 16, I was struggling with my identity as an adoptee. I had so many questions about who I was and who I wanted to be. When I joined the Spence-Chapin Mentorship Program, the best way to put it, is that I felt at home. I had never been in a room surrounded by so many adoptees before, and it was both an overwhelming and beautiful experience. Throughout my time in this program, I have made lifelong connections to some of the mentors. I knew at this point that I wanted to have an unmistakable role in my community. When I came home from college, I decided to do this by following in the footsteps of the mentors that had guided me and becoming a role model for younger adoptees who were embarking on their own unique journeys. I returned to the program as a mentor and have loved it ever since. Spence-Chapin has given me a community and welcomed me with open arms. I hope to do the same for the adoptees I meet along my journey."*

- Sydney  
Spence-Chapin Mentor

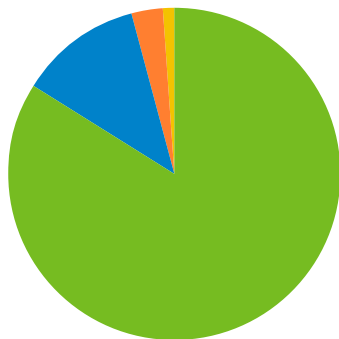
# Impact Numbers



# Financial Summary

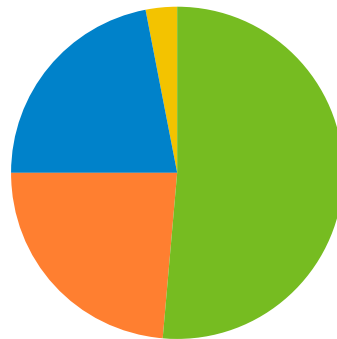
FISCAL YEAR 2019  
 July 1, 2018 - June 30, 2019

PRIVATE SUPPORT



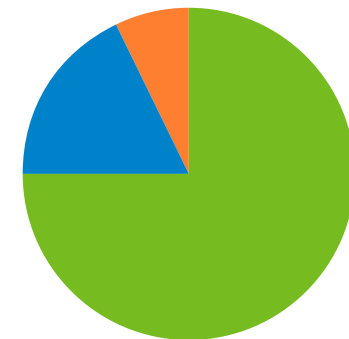
- Individuals ● \$574,518
- Foundations ● \$80,100
- Special Events ● \$23,340
- In-Kind Goods & Services ● \$1,308

EARNED REVENUE



- Support from Endowments ● \$3,200,000
- Program Service Fees ● \$1,475,337
- Property Royalties ● \$1,342,060
- Auxiliary Income ● \$156,352

EXPENSES



- Program Services ● \$5,504,952
- Administration ● \$1,319,750
- Fundraising ● \$502,689



## MISSION STATEMENT

The mission of Spence-Chapin is to help find loving families for children whatever their needs or circumstances and provide counseling and support for all children and the families to whom they have been born or entrusted.

## VISION STATEMENT

Spence-Chapin envisions a world where adoption is a celebrated choice, every child belongs, and all families are embraced.

## CORE VALUES

- Compassion
- Dignity
- Integrity
- Inclusivity
- Leadership

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