ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590
OMB No. 1545-0047

Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Internal	Revenue Service						,		
A F	or the 2023 c	alendar year, or tax year beginning 07-01-2023 , and endir	ng 06-30-	-2024					
☑ Ad ○ Na	ck if applicable: dress change me change tial return	C Name of organization SPENCE-CHAPIN SERVICES TO FAMILIES AND CHILDREN Doing business as			D Employe 13-1834		fication number		
	al return/terminated				E Telephone	number	•		
	nended return	Number and street (or P.O. box if mail is not delivered to street address) 120 EAST 16TH STREET 11TH FLOOR	Room/suite		(212) 36				
- Ap	plication pending	City or town, state or province, country, and ZIP or foreign postal code	i		(212) 30	75-0300			
		NEW YORK, NY 10003			G Gross rec	eipts \$ 1	0,293,274		
		F Name and address of principal officer:		H(a) Is this	a group ret	urn for	===		
		YEKATERINA TRAMBITSKAYA 120 EAST 16TH STREET 11TH FLOOR		suborg	linates?		☐Yes 🛂 No		
		NEW YORK, NY 10003		H(b) Are all include	subordinate ed?	25	☐ Yes ☐No		
I Tax	c-exempt status:	✓ 501(c)(3)	527	If "No,	" attach a li	st. See	instructions.		
J W	ebsite: WW	/W.SPENCE-CHAPIN.ORG		H(c) Group	exemption	number	•		
K Form	n of organization:	: Corporation Trust Association Other		L Year of forma	tion: 1908	M State	of legal domicile: NY		
Pa	art Sum	mary							
Governance	THE MISSION OF SPENCE-CHAPIN IS TO HELP FIND LOVING FAMILIES FOR CHILDREN WHATEVER THEIR NEEDS OF PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE FAMILIES TO WHOM THEY HAVE BEEN BORN OF THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AND THE PROVIDE COUNSELING AND SUPPORT FOR ALL CHILDREN AN								
	2 Check thi 3 Number of	of voting members of the governing body (Part VI, line 1a)				3	14		
Activities &	4 Number o	of independent voting members of the governing body (Part VI, line	4	14					
TE 6	5 Total num	nber of individuals employed in calendar year 2023 (Part V, line 2a	5	59					
<u>Ş</u>	6 Total num	nber of volunteers (estimate if necessary)			•	6	33		
⋖	7a Total unre	elated business revenue from Part VIII, column (C), line 12	renue from Part VIII, column (C), line 12						
	b Net unrel	ated business taxable income from Form 990-T, Part I, line 11 .	- 30		760 (6)	7b	0		
				Prio	r Year		Current Year		
œ	8 Contribut	ions and grants (Part VIII, line 1h)	•		2,305,28	-	1,916,714		
Revenue	_	service revenue (Part VIII, line 2g)	•		1,241,97	\rightarrow	1,762,039		
æ	ı	ent income (Part VIII, column (A), lines 3, 4, and 7d)	•		5,591,5	\rightarrow	1,239,895		
		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			1,497,9		1,315,487		
		enue—add lines 8 through 11 (must equal Part VIII, column (A), lin			10,636,69	_	6,234,135		
	I	nd similar amounts paid (Part IX, column (A), lines 1-3)			842,68	_	2,816,535		
	'	paid to or for members (Part IX, column (A), line 4)				0	0		
88		other compensation, employee benefits (Part IX, column (A), lines		4,239,8	_	4,930,590			
Exp enses	1	onal fundraising fees (Part IX, column (A), line 11e)	•			0	0		
Ř		raising expenses (Part IX, column (D), line 25) 1,122,451		70					
LU		penses (Part IX, column (A), lines 11a-11d, 11f-24e)			2,461,18	_	3,114,920		
		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)			7,543,7	_	10,862,045		
- 92	19 Revenue	less expenses. Subtract line 18 from line 12	*	Beginning (3,092,93	_	-4,627,910 End of Year		
Net Assets or Fund Balances		*							
Ass Ba		ets (Part X, line 16)			63,417,2	_	64,550,039		
und		ilities (Part X, line 26)			8,236,2	_	9,046,549		
~ II	177 Net asset	ts or fund halances. Subtract line 21 from line 20	27	1	55.181.00	ופס	55,503,490		

any i	knowieage.					
		JA			2025-03-12	
Sigr		ature of officer TERINA TRAMBITSKAYA CHIEF EXECUTIV	E OFFICER		Date	
Sign Her Pre Use May For The	Туре	or print name and title Print/Type preparer's name	Preparer's signature	Date		PTIN
Pai	d	The second second	reparer 3 signature	2025-03-12		P00535099
	parer	Firm's name CBIZ ADVISORS LLC			Firm's EIN 87-3	707167
	Only	Firm's address 685 THIRD AVENUE				
					Phone no. (212)	503-8800
_		NEW YORK, NY 10017				
		uss this return with the preparer sho				☑ Yes □ No
гог і	Paperwork	Reduction Act Notice, see the se	parate instructions.	Cat. I	lo. 11282Y	Form 990 (202
			D 2			27
			Page 2 —			
Form	990 (2023)					Page
Pa	rt III St a	tement of Program Service	Accomplishments			
	Che	ck if Schedule O contains a response	e or note to any line in this Pa	nt III		🛛
_	Briefly des	cribe the organization's mission:				
COUR	MISSION OF	SPENCE CHAPIN IS TO HELP FIND L D SUPPORT FOR ALL CHILDREN AND	OVING FAMILIES FOR CHILDE	REN WHATEVER THEIR	NEEDS OR CIR	CUMSTANCES, AND PROVID
	VOLUME AN	D SUPPORT FOR ALL CHILDREN AND	THE FAMILLES TO WHOM THE	Y HAVE BEEN BURN	OR ENTRUSTED.	
_					_	
2	Did the org	anization undertake any significant	program services during the v	ear which were not lis	ted on	
		orm 990 or 990-EZ?				🗆 Yes 🔽 No
	If "Yes," de	scribe these new services on Schedu	ıle O.			
3	Did the org	anization cease conducting, or make	significant changes in how it	conducts, any progra	m	
	services?					🗌 Yes 🛂 No
	If "Yes," de	scribe these changes on Schedule O				
4	Section 50:	ne organization's program service acc 1(c)(3) and $501(c)(4)$ organizations he, if any, for each program service r	are required to report the ame	three largest program ount of grants and alk	services, as me ocations to othe	easured by expenses. rs, the total expenses,
4a	(Code:) (Expenses \$	3,993,897 including grants of	\$ 2.224.406) (Revenue \$	1,591,355)
	THROUGH TI MULTIPLE CO GRENADINES WITH SIGNI DRUG AND A	ROGRAMS:DOMESTIC ADOPTION PROGRA RAININGS, COUNSELING, AND SUPPORT P DUNTRIES (SOUTH AFRICA, COLOMBIA, JA 5),AND PROVIDE TRAINING, SUPPORT, AN FICANT MEDICAL CHALLENGES INCLUDING ALCOHOL. WE PROVIDE EXTENSIVE EDUCA ALLENGES OF PARENTING CHILDREN WHO	RIOR TO AND AFTER PLACEMENT.I MAICA, ANTIGUA AND BARBUDA, D ONGOING SERVICES TO THE FAI 3, BUT NOT LIMITED TO, RARE GEI ATION TO POTENTIAL FAMILIES AB	TS AND CHILDREN DOME NTERNATIONAL ADOPTIC DOMINICA, GRENADA, SA MILY AND THE CHILD. SP NETIC DISORDERS, CHRC DUT EACH CHILD'S SPEC	STICALLY. WE PREIN: WE FIND FAMIL VINT LUCIA, AND SECIAL NEEDS ADO DNIC DISABILITIES	PARE FAMILIES FOR ADOPTION LES FOR CHILDREN FROM AINT VINCENT AND THE PTION: WE PLACE CHILDREN , AND PRENATAL EXPOSURE TO
4b	(Code:) (Expenses \$	2,716,095 including grants of	· t) (Revenue \$	
	•	D GRANNY RELATED PROGRAMS: THE AGE!		•) RECHILDRENTIVING IN
	ORPHANAGE	S RECEIVE THE LOVE AND ATTENTION OF IYSICAL AND EMOTIONAL DEVELOPMENT (A DEDICATED PRIMARY CAREGIVE	R, A "GRANNY," THE REC	RUITED GRANNIES	PROVIDE ACTIVITIES THAT
4c	(Code:) (Expenses \$	829,258 including grants of	\$) (Revenue \$	172,764)
	CLINICAL SE WE BUILD CONNECTED THEIR PARTI AND COVERS THE PROCES ADOPTIVE FA PROGRAMS A RECEIVE NO	RVICES:THERAPY AND COMMUNITY ENGA DMMUNITY AND AWARENESS THROUGH S TO ADOPTION. SERVICES FOR BIRTH AND WERS WHO ARE CONTEMPLATING AN ADOID S. ALL SUPPLIES AND MEDICAL VISITS. FO S. INCLUDING FREE INDEPENDENT LEGAL AMILIES, ADOPTEES, AND BIRTH PARENTS AND SUPPORT GROUPS. POST-ADOPTION S. N-IDENTIFYING INFORMATION UNDER THIM REUNION WITH THEIR BIRTH FAMILY.	GEMENTS: WE PROVIDE ONGOING OCTAL AND THERAPEUTIC COMMULD EXPECTANT WOMEN AND FAMILIPION BEFORE OR AFTER BIRTH. SR WOMEN WHO CHOOSE ADOPTION COUNSEL. COUNSEL OF AND COUNTED AND COUNTE	SUPPORT AND THERAPY NITY EVENTS AND ENGAGES: WE PROVIDE COMPRI PENCE-CHAPIN PROVIDE N, SPENCE-CHAPIN OFFE MUNITY: WE PROVIDE JAL WORKSHOPS, GROUF L ADOPTION HISTORIES	TO ALL INDIVIDUA SEMENTS FOR CHII EHENSIVE OPTION S THE OPTION OF RS THEM COUNSE JPPORT, EDUCATIO SF FOR YOUNG CHI TO INDIVIDUALS OF	ALS CONNECTED TO ADOPTION. DREN AND ADULTS S COUNSELING TO WOMEN AND INTERIM CARE FOR THE BABY LING AND SUPPORT THROUGH ON AND COUNSELING TO LIDREN, MENTORSHIP WHO MEFT THE CRITERIA TO
	(Code:) (Expenses \$	592,129 including grants of	\$ 592,129) (Revenue \$)
	FOSTER CAR	. , , , ,	,	- 352,123	, (976
	011					
4d	Other prog (Expenses	ram services (Describe in Schedule (\$ 592,129 includir	•	592,129) (Revenue s		v
40	<u> </u>	ram service expenses	8 131 379	JJZ,1ZJ) (Nevellue)	,	1

Form **990** (2023)

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A S	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		No
-	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right			
6	to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	· · · · · · · · ·
_		F	orm 99	0 (2023)

Pa	rt IV Checklist of Required Schedules (continued)							
0.			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No				
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I							
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No				
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III							
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No				
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV			No				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes					
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V							
_	Check is deficitive of contains a response of note to any life in this Part V		Yes	No				
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 38		1.62	140				
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0							
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes					

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return									
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No						
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes							
Ь	If "Yes," enter the name of the foreign country:CO									
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No						
c	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?									
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	6a		No						
	solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were									
_	not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	_								
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No						
	If "Yes," indicate the number of Forms 8282 filed during the year									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No						
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:									
11 a	Gross income from members or shareholders									
b	Gross income from other sources. (Do not net amounts due or paid to other sources									
	against amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13a								
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand	14.		NI-						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	140								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No						

16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . If "Yes," complete Form 6069.	17		
		F	orm 99	O (2023
	Page 6			3 12325
Form	990 (2023)			Page 6
Pa	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI		oonse to	
Se	ection A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10Ь		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		

The site district files files adapt of the sa			• • • • • •	•		NY				
18 Section 6104 requires an organization to m 501(c)(3)s only) available for public inspec	nake its Form 1 tion. Indicate h	023 (10 low vol)24 o	r 10: e th	24-Å ese	, if a	pplicable.	able), 990, and 99 Check all that app	0-T (section ly.	
Own website Another's website Describe in Schedule O whether (and if so,	Upon reque	est 🗆	Othe mad	er (e le its	xpla gov	in in	Sche	edule O)		
policy, and financial statements available to	o the public dur	ing the	tax y	/ear.						
State the name, address, and telephone no YEKATERINA TRAMBITSKAYA CEO 120 E 16	5TH ST 11TH FL	OOR_	NEW	V YO	RK,	NY 10	0003	(212) 369-0300		Form 990 (2023)
										Form 990 (2023)
			Page	7	_					
Form 990 (2023)										Page 7
Part VII Compensation of Officers, D	irectors,Tru	stees	Кеу	/ En	npl	oyee	s, I	Highest Compe	nsated Employ	ees,
and Independent Contractor Check if Schedule O contains a resp		anv lii	ne in 1	this	Part	VII :		80 AF 1AF 1AF 1AF 1	e e e e	0
Section A. Officers, Directors, Truste										
1a Complete this table for all persons required to year.	be listed. Repo	ort com	pensa	ation	for	the c	aler	ndar year ending wi	th or within the or	ganization's tax
 List all of the organization's current officers of compensation. Enter -0- in columns (D), (E), a 	s, directors, trus	stees (vheth	er ir	ndivi	iduals	or	organizations), rega	ardless of amount	
 List all of the organization's current key emp 	ployees, if any.	See the	e insti	ructi	ons	for d	efini	tion of "key employ	vee."	
• List the organization's five current highest c who received reportable compensation (box 5 of the organization and any related organizations.	ompensated en Form W-2, box	nployee 6 of Fo	s (otl	her t 099-	han MIS	an o	ffice d/or	r, director, trustee of box 1 of Form 109	or key employee) 19-NEC) of more th	nan \$100,000 from
• List all of the organization's former officers, of reportable compensation from the organization	key employees	, or hig	hest nizati	com	pen:	sated	emį	oloyees who receive	ed more than \$100	0,000
• List all of the organization's former director	rs or trustees	that re	ceive	d, in	the	сара	city	as a former directo	r or trustee of the	
organization, more than \$10,000 of reportable co See the instructions for the order in which to list			organ	ıızatı	on a	and a	ny r	elated organization:	s.	
Check this box if neither the organization no	·		tion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee.	41
(A) Name and title	(B) Average hours per week (list		on (do an on on is	e bo	che x, u	nless		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	any hours for related	and	a dir	ecto	r/tr	ustee)	organization (W- 2/1099-	organizations (W-2/1099-	from the organization and
	organizations below dotted line)	Individual trustae or director	Institutional Trust	Officer	Key employee	Highest compens employee	Former	MISC/1099- NEC)	MISC/1099- NEC)	related organizations
	2.00		lee ee			ated			ş	
(1) BRITT WALLACH	2.00	×						О	0	0
BOARD MEMBER	2.00		-				-			
(2) CATHERINE ROCCO GOODWIN BOARD MEMBER		х						0	O	0
(3) CHRIS STOECKLE TREASURER	2.00	х		x				0	O	О
(4) DAVID A BARRETT	2.00						Г			
SECRETARY	***************************************	×		X				0		0
(5) DAVID BEACH	2.00	x						0		0
BOARD MEMBER (OUTGOING)										
(6) IAN V ROWE	2.00	×		x				0	o	0
CHAIRMAN			_				L			
(7) JONATHAN B WITMER BOARD MEMBER	2.00	х						o	d	0
(8) KATHARINE H WELLING	2.00			Ţ					,	0
VICE CHAIR		X		×						
(9) KEVIN P NELSON	2.00	×						0	· ·	0
BOARD MEMBER		I ^	l	1		l		Ĭ	l ·	ŀ

(10) KRISTA GUTIERREZ BOARD MEMBER	2.00	х			34)	0	0	0
(11) MICHAEL J MELLODY BOARD MEMBER	2.00	×				0	0	0
(12) MITCHELL R SEMEL BOARD MEMBER	2.00	×				0	0	0
(13) SAMANTHA CHADWICK BOARD MEMBER	2.00	х				o	0	0
(14) SIYA MADIKANE BOARD MEMBER	2.00	х				0	0	0
(15) SPENCER ACKER TREASURER (OUTGOING)	2.00	×	x			0	0	0
(16) ZACH BOISI BOARD MEMBER	2.00	х		c		o	0	0
(17) CHELSEA GUFFY	35.00		х		128,05	2	0	38,086

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Page 8

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

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Page 8

(A) Name and title	(B) Average hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)					son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Cofficer Institutional Trustee		Key employee	Former Highest compensated employee		2/1099- MISC/1099- NEC)	(W-2/1099- MISC/1099- NEC)	organization and related organizations	
(18) JODYNE KIM CFAO (OUTGOING)	35.00			х				213,513	0	33,846	
(19) YEKATERINA TRAMBITSKAYA CEO	35,00			x				314,706	0	20,245	
(20) CHRISTINE E TANGEL DIRECTOR, FCS	35.00					х		104,523	0	8,981	
(21) CHRISTINE POHL	35.00					х		128,641	0	40,138	
(22) LAUREN JIANG CPO OF INTERNATIONAL PROGRAMS	35.00					х		132,117	0	8,353	
(23) LINDA ALEXANDRE MURRAY CPO OF DOMESTIC PROGRAMS	35.00					х		190,556	Ö	30,670	
(24) MONICA BAKER SENIOR DIRECTOR	35.00					x		105,140	0	17,523	
					λ.						

		ř	ř	1 1 1	r i	1 1		L	1		
1b 9	Sub-Total								T		
	Total from continuation sheets to Par						1,317,248		0		197,842
2	Total (add lines 1b and 1c) Total number of individuals (including to freportable compensation from the o	out not limited	d to those li	sted abov	e) who re	ceived mo		00,000	<u> </u>		157,042
_	V.									Yes	No
3	Did the organization list any former of line 1a? If "Yes," complete Schedule J								3		No
4	For any individual listed on line 1a, is to organization and related organizations individual	he sum of reg greater than	portable cor \$150,000?	npensation If "Yes," c	and other	er compen Schedule J	sation from for such	the	4	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?								5		No
Se	ection B. Independent Contracto										
1	Complete this table for your five higher from the organization. Report compens	st compensate sation for the	ed independ calendar ye	dent contra ear ending	actors tha with or w	t received ithin the o	more than rganization	\$100,000 of cor 's tax year.	mpensati	on	
	Name an	(A) nd business add	ress				Desci	(B) iption of services		(C Compen	
BDO	Name of	10 000111000 0001					ADVISORY S				144,938
	ARK AVENUE										
	YORK, NY 10166 FIELD IT						IT SERVICES	<u> </u>			131,673
55 W	39TH ST FLOOR 12										
NEW	YORK, NY 10018										
2 7	otal number of independent contractors	(including bu	ıt not limite	d to those	listed abo	ove) who r	eceived mo	re than \$100,00	00 of		
	compensation from the organization 2									- 004	D (2023)
	990 (2023) Statement of Revenue Check if Schedule O contains a	a response or	note to an								Page 9
	N			Total re	\) evenue		ed or	(C) Unrelated		(D) Reven	
							mpt ction	business revenue		cluded under s	l from sections
-							enue			512 - !	514
Sec. at	Federated campaigns 1a ributions,										
Sifts and	Grants. Membership dues 1b										
-inni						8:					
Line	96,141						4:				
d	Related organizations 1d							ž.			
е	Government grants (contributions) 1e										
`	All other contributions, gifts, grants, and similar amounts not included above										
	1,820,573 Noncash contributions included in lines 1a - 1f:\$										
h .	61,289 Fotal. Add lines 1a-1f		1,916,714								
\vdash		Busi	ness Code				>				
	2a PROGRAM SERVICE FEES		624100		1,762,039)	1,762,039				
9		— F							1		
										7.7	

Program Service Reve					ř
93 :					
					
£			প		
ngo;					
-					
f All other program service revenue. g Total. Add lines 2a-2f.	1.762.020				L.
3 Investment income (including dividends, intere	1,762,039				
similar amounts)	st, and other	1,350,710			1,350,710
4 Income from investment of tax-exempt bond p	roceeds				
5 Royalties		1,332,030			1,332,030
(i) Real 6a Gross rents 6a	(ii) Personal				
b Less: rental 6b					
expenses					
c Rental income or (loss)					
d Net rental income or (loss)					
7a Gross amount 7a 2.057 129	(ii) Other				
from sales of					
assets other than inventory					
b Less: cost or other basis and 3,977,954					
b Less: cost or other basis and sales expenses c Gain or (loss) 7b 3,977,954					
/					
d Net gain or (loss)		-110,815			-110,815
a Gross income from fundraising events (not including \$ 96,141 of					*:
contributions reported on line 1c).					
88	62,562				
b Less: direct expenses	81,185	-18,623			40.533
the means of (1033) from fundraising events	· <i>'</i>	-10,023			-18,623
9a Gross income from gaming activities.					
See Part IV, line 19 9a					
b Less: direct expenses 9b c Net income or (loss) from gaming activities .					
Enter meaning of (1935) from gaming detivities :	<u> </u>				
10aGross sales of inventory, less returns and allowances					
200					
b Less: cost of goods sold 10b					
C Net income or (loss) from sales of inventory	usiness Code				
11a _{OTHER} INCOME	900001	2,080	2,080		
b					
Other Revenue Misc Amt					
201 2 0000 2 70 7 7 7 7 7 7 7 7 7 7 7 7 7 7					
d All other revenue			i8		
e Total. Add lines 11a-11d	3.60	2.000			
12 Total revenue. See instructions		2,080			
-		6,234,135	1,764,119	0	2,553,302 Form 990 (2023)

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to an	y line in this Part IX			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	592,129	592,129		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	87,071	87,071		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	2,137,335	2,137,335		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	773,260	319,532	365,831	87,897
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,337,418	2,554,919	353,761	428,738
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	148,580	115,366	14,835	18,379
9	Other employee benefits	312,774	234,989	31,664	46,121
10	Payroll taxes	358,558	256,697	56,450	45,411
11	Fees for services (non-employees):				
ā	Management				
	Legal	106,449	48,598	48,573	9,278
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	150,810		150,810	
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	600,087	273,963	273,821	52,303
12	Advertising and promotion	146,638	105,805	22,986	17,847
	Office expenses	229,662	139,539	21,009	69,114
	Information technology	200,580	118,552	27,242	54,786
	Royalties				
	Occupancy	1,156,463	843,472	177,662	135,329
	Travel	65,684	62,079	1,886	1,719
	Payments of travel or entertainment expenses for any federal, state, or local public officials		_		
19	Conferences, conventions, and meetings	88,528	48,662	17,893	21,973
	Interest				
	Payments to affiliates				
	Depreciation, depletion, and amortization	80,342	56,730	13,403	10,209
	Insurance	88,503	62,493	14,764	11,246
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)		2	×	
	a IND. FUNDRAISING EVENT	87,373			87,373
	b REPAIR AND MAINTENANCE	58,953	42,335	9,433	7,185
	c DUES AND MEMBERSHIP	30,172	16,340	3,649	10,183
	d STAFF AMENITIES	13,650	8,172	1,407	4,071
	e All other expenses	11,026	6,601	1,136	3,289
	Total functional expenses. Add lines 1 through 24e	10,862,045	8,131,379	1,608,215	1,122,451
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here				

if following SOP 98-2 (ASC 958-720).		

 Page 11	 	 	
ruge 11			

Form 990 (2023)

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Page **11**

Form **990** (2023)

Р	art X	Balance Sheet					•
		Check if Schedule O contains a response or no	te to an	line in this Part IX	(A)	· i	(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			437,327	1	171,223
	2	Savings and temporary cash investments .			3,124,899	2	2,988,089
	3	Pledges and grants receivable, net			22,750	3	94,437
	4	Accounts receivable, net			119,075	4	140,696
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subscontrolled entity or family member of any of the	tantial	ontributor, or 35%		5	
	6	Loans and other receivables from other disqual section 4958(f)(1)), and persons described in s	fied per ection 4	ons (as defined under 958(c)(3)(B)		6	
SO.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		–		8	
155	9	Prepaid expenses and deferred charges			203,696	9	40,447
٦	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	962,598			
	ь	Less: accumulated depreciation	10b	294,445	616,339	10c	668,153
	11	Investments—publicly traded securities .			41,510,078	11	43,507,850
	12	Investments—other securities. See Part IV, line	11 .		9,895,996	12	10,046,495
	13	Investments—program-related. See Part IV, line		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			7,487,122	15	6,892,649
	16	Total assets. Add lines 1 through 15 (must eq			63,417,282	16	64,550,039
	17	Accounts payable and accrued expenses			362,342	17	472,167
	18	Grants payable				18	
	19	Deferred revenue		-		19	1,134,833
	20	Tax-exempt bond liabilities	×			20	1,104,000
	21	Escrow or custodial account liability. Complete F		Schedule D		21	
Liabilities	22	Loans and other payables to any current or form employee, creator or founder, substantial contri or family member of any of these persons .	ner offic butor, o	er, director, trustee, key 35% controlled entity			
:=	23			_		22	
	i	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, p. and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	1).	o related third parties,	7,873,871	25	7,439,549
	26	Total liabilities. Add lines 17 through 25 .			8,236,213	26	9,046,549
Fund Balances	27	Organizations that follow FASB ASC 958, clines 27, 28, 32, and 33. Net assets without donor restrictions	neck he	re Z and complete	49,581,643	27	54,000,404
Ba	28	Net assets with donor restrictions	•			27	51,008,494
묫	20	Net assets with donor restrictions			5,599,426	28	4,494,996
or Fur	29	Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds	•	eck here ▶ □ and		29	
2	30	Paid-in or capital surplus, or land, building or ed		fund		30	
Assets	31	Retained earnings, endowment, accumulated in		<u> </u>		31	
A	32	Total net assets or fund balances		- Care rains	55,181,069	\rightarrow	55,503,490
Net	33		•			32	
	33	Total liabilities and net assets/fund balances .	•	* *	63,417,282	33	64,550,039 Form 990 (2023)

Page 1		Page	1
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Par	Reconcilliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		6	,234,135
2	Total expenses (must equal Part IX, column (A), line 25)		10	,862,045
3	Revenue less expenses. Subtract line 2 from line 1		-4	,627,910
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		55	,181,069
5	Net unrealized gains (losses) on investments		4	,950,331
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10		55	,503,490
Par	Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			V
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
С	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
_	to a second seco			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
_	country displain and in contrast of the contra		orm 99	0 (2023)
_				
-orm	990 (2023)			
		Retur	ı to Fo	rm
				20
	Software ID:			
	Software Version:			
rorn	n 990, Special Condition Description:			
	Special Condition Description			

ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590

SCHEDULE A (Form 990)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

moma		ie oeivice		Go to <u>www.ir:</u>	<u>s.gov/Form990</u> for i	nstructions ar	id the latest info	ormation.	Inspection
		he organiza PIN SERVICES		AND				Employer identific	-
CHILD		FIN SERVICES	TO FAMILIES	AND				13-1834590	
	rt I	Reason	for Public	Charity Stat	us (All organization	s must compl	ete this part.)	See instructions.	
	organiz				e it is: (For lines 1 thro	-	234/2020/0007		
1		A church, o	onvention o	f churches, or a	ssociation of churches	described in se	ction 170(b)(1)	(A)(i).	
2		A school de	scribed in s	ection 170(b)(1)(A)(ii). (Attach Sc	hedule E (Form	990).)		
3		A hospital	or a coopera	tive hospital ser	vice organization desc	ribed in sectio i	n 170(b)(1)(A)(iii).	
4		A medical in name, city,	esearch org and state:	anization operat	ed in conjunction with	a hospital desc	ribed in section	170(b)(1)(A)(iii). E	nter the hospital's
5		An organiz	ation operate	ed for the benefi	it of a college or unive	rsity owned or o	operated by a gov	ernmental unit descri	bed in section
6			The second second second second		, governmental unit de	escribed in sect	ion 170(b)(1)(A	()(v).	
7		An organiz	ation that no		a substantial part of it				al public described in
8					1 170(b)(1)(A)(vi).	(Complete Part	II.)		
9		An agricult	ural research	n organization de of agriculture. S	escribed in 170(b)(1) ee instructions. Enter	(A)(ix) operat	ed in conjunction	with a land-grant coll	ege or university or a
10		An organization from activition investment	ation that no ies related t income and	rmally receives: to its exempt fur unrelated busin	(1) more than 331/3%	6 of its support	from contribution	s, membership fees, a	and gross receipts upport from gross rganization after June
11		An organiza	ation organiz	ed and operated	d exclusively to test fo	r public safety.	See section 509	(a)(4).	
12		more public	iv supporte	d organizations	d exclusively for the be described in section 5 s the type of supportin	09(a)(1) or se	ection 509(a)(2	See section 500/s	e purposes of one or a)(3). Check the box
а		Type I. A sorganization	supporting on n(s) the pov	rganization oper ver to regularly a	ated, supervised, or cappoint or elect a majo	ontrolled by its	supported organic	ration(s), typically by	giving the supported nization. You must
b		Type II. A	supporting (ctions A and B. organization sup oporting organiz	, ervised or controlled i ation vested in the sar	п connection wi ne persons that	th its supported of	organization(s), by ha	ving control or
c		must com Type III f	plete Part 1 unctionally	V, Sections A a integrated. A :	a nd C. supporting organizatio	n operated in co	onnection with, ar	nd functionally integra	
d		supported	organization	(s) (see instruct	ions). You must com	plete Part IV,	Sections A, D, a	nd E.	
u	U	runctionally	integrated.	The organization	 d. A supporting organi n generally must satis t IV, Sections A and 	fv a distribution	requirement and	th its supported orgar an attentiveness req	ization(s) that is not uirement (see
e		Check this integrated,	oox if the or or Type III i	ganization recei [,] non-functionally	ved a written determir integrated supporting	nation from the organization.	IRS that it is a Ty	pe I, Type II, Type III	functionally
f								<u></u>	
<u> </u>	Provid	de the follow lame of supp	ing informat	ion about the st	ipported organization(
	(1)	organization		(II) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		ganization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Total									
For P	aperv	vork Reduc or 990-EZ.	tion Act No	tice, see the I	nstructions for	Cat. No. 1128	SF	Schedule	A (Form 990) 2023
					Pa	ge 2 =			
Sched	lule A	(Form 990)	2023						D 3
	rt II			e for Organiz	ations Described	in Sections	170(b)(1\(A)	(iv) and 170(b)(1	Page 2
		(Comple	ete only if y	ou checked th	ne box on line 5, 7, fy under the tests I	or 8 of Part I	or if the organi	zation failed to qua	lify under Part III.

	riscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	2,194,951	1,926,857	1,450,735	2,305,286	1,916,714	9,794,543
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to						
4	the organization without charge Total. Add lines 1 through 3	2,194,951	1,926,857	1,450,735	2,305,286	1,916,714	9,794,543
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,565,856
6	Public support. Subtract line 5 from line 4.						7,228,687
	ection B. Total Support						
	lendar year · fiscal year beginning in) >	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	2,194,951	1,926,857	1,450,735	2,305,286	1,916,714	9,794,543
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business	2,084,943	1,593,051	2,529,952	2,714,269	2,682,740	11,604,955
-	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	53,965	598	66,409	27,683	64,642	213,297
11	Total support. Add lines 7 through						21,612,795
12	10 Gross receipts from related activities,	etc. (see instructi	ons)		20 20 12 12	12	6,453,876
13	First 5 years. If the Form 990 is for t						
	this box and stop here						•
S	ection C. Computation of Public	Support Pero	entage				
	5 2022 (III	- 6 lusa (6) d	total and have the a did	ealumn (6))		144	33.450 %
14	Public support percentage for 2023 (lin	ie 6, column (r) u	ivided by line 11,	column (1))	(N) E & X X X	14	33.430 70
15	Public support percentage for 2022 Sc	hedule A, Part II,	line 14		e 19 5a	15	34.220 %
15	Public support percentage for 2022 Sc 33 1/3% support test—2023. If the	hedule A, Part II, organization did r	line 14	on line 13, and lin	e 14 is 33 1/3% or	more, check this	34.220 % box
15 16a	Public support percentage for 2022 Sc 33 1/3% support test—2023. If the	hedule A, Part II, organization did r fies as a publicly	line 14	on line 13, and lin	 e 14 is 33 1/3% or	more, check this	34.220 % box
15 16a	Public support percentage for 2022 Sc 33 1/3% support test—2023. If the and stop here. The organization quali 33 1/3% support test—2022. If the box and stop here. The organization 10%-facts-and-circumstances test	hedule A, Part II, organization did r fies as a publicly organization did qualifies as a put the organization did	line 14	on line 13, and lin ation n line 13 or 16a, a ganization check a box on lii	e 14 is 33 1/3% or and line 15 is 33 1, ne 13, 16a, or 16b	more, check this was or more, check this was and line 14 is 10	34.220 % box
15 16a	Public support percentage for 2022 Sc 33 1/3% support test—2023. If the and stop here. The organization quali 33 1/3% support test—2022. If the box and stop here. The organization 10%-facts-and-circumstances test and if the organization meets the "fact meets the "facts-and-circumstances" to	hedule A, Part II, organization did r fies as a publicly e organization did qualifies as a put :—2023. If the ors-and-circumstan est. The organiza	line 14	on line 13, and lin ation Iline 13 or 16a, a ganization check a box on lin box and stop hepublicly supported to check a box on lines	e 14 is 33 1/3% or and line 15 is 33 1, ne 13, 16a, or 16t ere. Explain in Pal organization ine 13, 16a, 16b,	more, check this was or more, check this was or more, check this was and line 14 is 10 art VI how the organization 17a, and line 19	34.220 % box
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4	organization's benefit and either paid	1	1	1	Ĭ	Ĭ	ľ		
-	to or expended on its behalf The value of services or facilities			_					
3	furnished by a governmental unit to								
_	the organization without charge								
5 7-	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and								
/a	3 received from disqualified persons								
b	Amounts included on lines 2 and 3								
	received from other than disqualified persons that exceed the greater of			1		1 1 1 1 1			
	\$5,000 or 1% of the amount on line								
_	13 for the year. Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6.)								
	ction B. Total Support	pi							
	ndar year fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f	Total	
9	Amounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on securities loans, rents, royalties and								
	income from similar sources								
b	Unrelated business taxable income			1					
	(less section 511 taxes) from businesses acquired after June 30,			14					
	1975.			×	11				
C	Add lines 10a and 10b.								
11	Net income from unrelated business activities not included on line 10b,		1						
	whether or not the business is							**	
4.2	regularly carried on. Other income. Do not include gain or								
12	loss from the sale of capital assets								
	(Explain in Part VI.)								
13	Total support. (Add lines 9, 10c, 11, and 12.).								
14	First 5 years. If the Form 990 is for the	he organization'	s first, second, th	nird, fourth, or fift	th tax vear as a sect	ion 501(c)(3)	organiza	tion, ct	neck
	this box and stop here								
Se	ction C. Computation of Public	Support Perc		a. a. a. a. a. a. a.					
			entage						
15	Public support percentage for 2023 (lin	ne 8, column (f)	divided by line 1			15			
	Public support percentage for 2023 (lin Public support percentage from 2022 S	ne 8, column (f)	divided by line 1			15 16			
15 16	Public support percentage for 2023 (lin Public support percentage from 2022 S ction D. Computation of Investor	ne 8, column (f) Schedule A, Part ment Incom e	divided by line 1 III, line 15	ស សស្ត្រាធ្នា (គ) ស្					
15 16	Public support percentage for 2023 (lin Public support percentage from 2022 S ction D. Computation of Investor Investment income percentage for 202	ne 8, column (f) Schedule A, Part ment Income 23 (line 10c, col	divided by line 1 III, line 15 Percentage umn (f) divided	by line 13, column	n (f))				
15 16 Se 17 18	Public support percentage for 2023 (lin Public support percentage from 2022 S ction D. Computation of Investor Investment income percentage for 202 Investment income percentage from 2	ne 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A	divided by line 1 III, line 15 Percentage umn (f) divided l , Part III, line 17	by line 13, column	ı (f))	16 17 18			
15 16 Se 17 18	Public support percentage for 2023 (lin Public support percentage from 2022 S ction D. Computation of Investor Investment income percentage for 202 Investment income percentage from 20 33 1/3% support tests-2023. If the	ne 8, column (f) Schedule A, Part Ment Income 23 (line 10c, col 022 Schedule A organization did	divided by line 1 III, line 15 Percentage umn (f) divided l , Part III, line 17 not check the be	by line 13, column	n (f))	16 17 18 n 33 1/3%, and			
15 16 Se 17 18 19a	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investor Investment income percentage from 2021 Investment income percentage from 2031/3% support tests-2023. If the comore than 331/3%, check this box and	ne 8, column (f) Schedule A, Part Ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The	divided by line 1 III, line 15 Percentage umn (f) divided l , Part III, line 17 not check the be	by line 13, column by on line 14, and	n (f))	16 17 18 n 33 1/3%, and			
15 16 Se 17 18 19a	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage for 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the	me 8, column (f) Schedule A, Part Ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di	divided by line 1 III, line 15 Percentage umn (f) divided l , Part III, line 17 not check the be e organization que d not check a bo	by line 13, column ox on line 14, and alifies as a public x on line 14 or lin	n (f))	16 17 18 n 33 1/3%, and ration s more than 33	 1/3 % a	nd line	18 is
15 16 Se 17 18 19a b	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or	n (f))	17 18 133 1/3%, and ration	 1/3 % a I	▶ □ nd line ▶ □	18 is
15 16 Se 17 18 19a	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage for 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or	n (f))	17 18 17 18 17 18 17 18 17 18 17 18 17 18 18 18 18 18 18 18 18 18 18 18 18 18	 3 1/3% a l	nd line	
15 16 Se 17 18 19a b	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or	n (f))	17 18 133 1/3%, and ration	 3 1/3% a l	nd line	
15 16 Se 17 18 19a b	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or 15, 19a, or 19b, ch	n (f))	17 18 n 33 1/3%, and sation	1/3% a	nd line	
15 16 Se 17 18 19a b	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or lin n qualifies as a pu	n (f))	17 18 n 33 1/3%, and sation	1/3% a	nd line	
15 16 Se 17 18 19a b	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 202 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box	me 8, column (f) Schedule A, Part ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The e organization di and stop here.	divided by line 1 III, line 15 Percentage umn (f) divided l Part III, line 17 not check the be e organization que d not check a bo The organizatio a box on line 14	ox on line 14, and alifies as a public x on line 14 or lin n qualifies as a pu	n (f))	17 18 n 33 1/3%, and sation	1/3% a	nd line	
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15 16 Se 17 18 19a b 20	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 2021 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box Private foundation. If the organization (Complete only if you checked a box 12b, of Part I, complete Section Complete Section A. All Supporting Organizations and Incomplete Section A. All Supporting Organizations and Incomplete Section A. All Supporting Organizations and Incomplete Section A. All Supporting Organizations are all of the organization's supported and Incomplete Section A. All Supporting Organization's supported and Incomplete Section A. All Supporting Organization's supported and Incomplete Section In	ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The organization di and stop here on did not check a box on line 12 ctions A and C. is A and D, and ations	divided by line 1 III, line 15	ox on line 14, and alifies as a public x on line 14 or 15 or 19 or 12 or 13 or 13 or 14 or 15	of Part I, complete complete Sections A	16 17 18 n 33 1/3%, and ration		pnd line place pla	2023 age 4 ked x
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15 16 See 17 18 19a b 20 Par 1	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 2023 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box Private foundation. If the organization (Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete Section Organization A. All Supporting Organization A. All Supporting Organization have any supported 509(a)(1) or (2)? If "Yes," explain in Padescribed in section 509(a)(1) or (2). Did the organization have a supported 3c below.	ment Income 23 (line 10c, col 022 Schedule A organization did stop here. The organization did and stop here on did not check the box on line 12 ctions A and C. as A and D, and ations organizations list upported organization and organization des ed organization des ed organization des organization des organization des	divided by line 1 III, line 15 Percentage umn (f) divided land, Part III, line 17 not check the best organization que do not check a board of the organization and the organization are designations are designations.	checked box 12a, by 12c, of Part I, on the organization's nated. If designation we an IRS determined that the in 501(c)(4), (5), on the organization's nated. If some organization's nated that the in 501(c)(4), (5), on the organization's nated that the in 501(c)(4), (5), on the organization's nated that the in 501(c)(4), (5), on the organization's nated that the in 501(c)(4), (5), on the organization's nated that the in 501(c)(4), (5), on the organization's nated that the intermined	of Part I, complete complete Sections A governing documer ded by class or purposition of status und supported organization (6)? If "Yes," ansign of the section of the supported organization of the supported organization of the supported organization of (6)? If "Yes," ansign of the supported organization of the supported organization of the supported organization of (6)? If "Yes," ansign of (6)? If "Yes," ansign of (6)? If "Yes," ansign of the supported organization of the supported organization of (6)? If "Yes," ansign of the supported organization of (6)? If "Yes," ansign of the supported organization of (6)? If "Yes," ansign of (6)? If "Yes," ansign of the supported organization of the supported organization of the supported organization of (6)? If "Yes," ansign of the supported organization or (6)? If "Yes," ansign of the supported organization or (6)? If "Yes," ansign of the supported organization or (6)? If "Yes," ansign of the supported organization or (6)? If "Yes," ansign or (6)? If "Yes," and	16 17 18 18 19 19 19 19 19 19 19 19	B. If you chec	pnd line place pla	2023 age 4 ked x
15 16 Se 17 18 19a b 20 Schece Par	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Invests. Investment income percentage from 2023 Investment income percentage from 203 1/3% support tests-2023. If the organization of the support tests-2022 in the organization of the support tests-2022 in the organization. If the organization of the organization o	ment Income 23 (line 10c, col 022 Schedule A organization did and stop here. The organization did and stop here on did not check a box on line 12 ctions A and C. as A and D, and ations organization di art VI how the supported organization des	divided by line 1 III, line 15 Percentage umn (f) divided l Part III, line 17 not check the be e organization que d not check a bo The organization a box on line 14 Page of Part I. If you If you checked be complete Part V. sted by name in teations are designationship, explain that does not have organization determined.	checked box 12a, by 12c, of Part I, or an IRS determined that the under section 50 (c)(4), (5), or under section 50 (c) line 13, column 13, column 14, column 15, column 15, column 16, col	of Part I, complete complete Sections A governing documer ed by class or purpose by class or for (6)? If "Yes," ansitius (1(c)(4), (5), or (6)).	16 17 18 18 19 19 19 19 19 19 19 19	B. If you chec	pnd line place pla	2023 age 4 ked x
15 16 See 17 18 19a b 20 Scheo Par	Public support percentage for 2023 (lin Public support percentage from 2022 Sction D. Computation of Investa Investment income percentage from 2023 Investment income percentage from 203 1/3% support tests-2023. If the more than 33 1/3%, check this box and 33 1/3% support tests-2022. If the not more than 33 1/3%, check this box Private foundation. If the organization (Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete only if you checked a box 12b, of Part I, complete Section Complete Section Organization A. All Supporting Organization A. All Supporting Organization have any supported 509(a)(1) or (2)? If "Yes," explain in Padescribed in section 509(a)(1) or (2). Did the organization have a supported 3c below.	ment Income 23 (line 10c, col 022 Schedule A organization did and stop here. The organization did and stop here on did not check a box on line 12 ctions A and C. as A and D, and ations organization di art VI how the supported organization des	divided by line 1 III, line 15 Percentage umn (f) divided l Part III, line 17 not check the be e organization que d not check a bo The organization a box on line 14 Page of Part I. If you If you checked be complete Part V. sted by name in teations are designationship, explain that does not have organization determined.	checked box 12a, by 12c, of Part I, or an IRS determined that the under section 50 (c)(4), (5), or under section 50 (c) line 13, column 13, column 14, column 15, column 15, column 16, col	of Part I, complete complete Sections A governing documer ed by class or purpose by class or for (6)? If "Yes," ansitius (1(c)(4), (5), or (6)).	16 17 18 18 19 19 19 19 19 19 19 19	B. If you chec	pnd line place pla	2023 age 4 ked x

	If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you	ЭÜ		
	checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
ь	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9a		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"			
b	answer line 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10a 10b		
	Schedule A			
			990)	2023
			990)	2023
	Page 5		990)	2023
	Page 5		990)	2023
	dule A (Form 990) 2023			2023
			ı	Page 5
	dule A (Form 990) 2023 It IV Supporting Organizations (continued)			
	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons?	(Form	ı	Page 5
Par	dule A (Form 990) 2023 It IV Supporting Organizations (continued)	(Form	ı	Page 5
Par 11	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the	(Form	ı	Page 5
Par 11 a	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	(Form	ı	Page 5
Par 11 a b	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part	11a	Yes	No
Par 11 a b	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.	11a	ı	Page 5
Par 11 a b	dule A (Form 990) 2023 It IV Supporting Organizations (continued) Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.	11a 11b 11c	Yes	No
Par 11 a b c Se	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's directors or trustees at all times during the tax year? If "No," activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	11a	Yes	No
11 a b c	to the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	11a 11b 11c	Yes	No
Par 11 a b c Se	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated. Supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit	11a 11b 11c	Yes	No
Par 111 a b c See	to the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	11a 11b 11c	Yes	No No
Par 111 a b c See	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? A family member of a person described on 11a above? A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization's directors or trustees were allocated among the supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	11a 11b 11c	Yes	No

1	Were a majority of the organization's directors or trustees during the tax year also a each of the organization's supported organization(s)? If "No," describe in Part VI how	majori	ty of the directors or truste	ees of		1	
	supporting organization was vested in the same persons that controlled or managed	the su	oported organization(s).		1		
Se	ection D. All Type III Supporting Organizations						
						Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided duri Form 990 that was most recently filed as of the date of notification, and (iii) copies of	na the	prior tax year (ii) a conv	ion's of the			
	documents in effect on the date of notification, to the extent not previously provided?)	rganization's governing	ŀ	1	-	_
2	Were any of the organization's officers, directors, or trustees either (i) appointed or e	lected	by the supported	-		 	\vdash
	organization(s) or (ii) serving on the governing body of a supported organization? If organization maintained a close and continuous working relationship with the support	"No." 6	explain in Part VI how the	-	2		
3	By reason of the relationship described in line 2 above, did the organization's support	ed org	anizations have a significa	nt T			
	voice in the organization's investment policies and in directing the use of the organization that during the tax year? If "Yes," describe in Part VI the role the organization's supported	ation's ed orga	income or assets at all tim inizations played in this reg	es gard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations		.4				
1	Check the box next to the method that the organization used to satisfy the Integral P	art Tes	t during the year (see ins	tructic	ons):		
a	of the organization outsided the Neutrinies rest. Complete time 2 below.						
b	The organization is the parent of each of its supported organizations. Complete	e line	3 below.				
С	The organization supported a governmental entity. Describe in Part VI how yo	ou sup	ported a government entit	y (see i	nstru	ctions)	
2	Activities Test. Answer lines 2a and 2b below.						
				_		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purp	Part oses.	VI identify those suppor	ted			
	responsive to those supported organizations, and how the organization determined the substantially all of its activities.	at the	se activities constituted	-	20		
b	Did the activities described on line 2a, above constitute activities that, but for the org	anizat	ion's involvement, one or r	more -	2a		
	of the organization's supported organization(s) would have been engaged in? If "Yes,"	" expla	in in Part VI the reasons:	for			
	the organization's position that its supported organization(s) would have engaged in torganization's involvement.	these a	ictivities but for the	-			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			-	2b		
а	Did the organization have the power to regularly appoint or elect a majority of the off	irers	directors or trustees of ea	ch of	3a		_
	the supported organizations? If "Yes" or "No", provide details in Part VI.	icci s,	an ectors, or a datees or ea		Ja		
b	Did the organization exercise a substantial degree of direction over the policies, progr	ams a	nd activities of each of its				
	supported organizations? If "Yes," describe in Part VI. the role played by the organizations	ation i	n this regard.		3b		
			Sched	ule A (Form	1 990)	2023
	Dage C						
	Page 6						
Schar	dule A (Form 990) 2023						
						P	age 6
	Type III Non-Functionally Integrated 509(a)(3) Supporting O						
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.	st on I	Nov. 20, 1970 (explain in I	Part VI). Se	e	
		itions	(A) Prior Year			ent Yea	_
	Section A - Adjusted Net Income		(VV) Thor your	()	(optio		
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
	Section B - Minimum Asset Amount		(A) Prior Year	(B	3) Curr (optic	ent Year onal)	Γ
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short						
	tax year or assets held for part of year):	1					
	Average monthly value of securities	1a					
	Average monthly cash balances	1b	•				
	Fair market value of other non-exempt-use assets	1c					
	Total (add lines 1a, 1b, and 1c)	1d					

е	Discount claimed for blockage or other factors (explain in detail in Part VI):		1 1			÷
2	Acquisition indebtedness applicable to non-exempt use	assets	2			
3	Subtract line 2 from line 1d		3			
4	Cash deemed held for exempt use. Enter 0.015 of line	3 (for greater amount, see	4			
	instructions).	!: 2\	5			
	Net value of non-exempt-use assets (subtract line 4 fr	om line 3)			_	
6	Multiply line 5 by 0.035		7			
7	Recoveries of prior-year distributions					
8	Minimum Asset Amount (add line 7 to line 6)		8			Current Year
	Section C - Distributable Amount					Current real
1	Adjusted net income for prior year (from Section A, lin	e 8, Column A)	1			
2	Enter 85% of line 1		2			
3	Minimum asset amount for prior year (from Section B,	line 8, Column A)	3			
4	Enter greater of line 2 or line 3		4			
5 6	Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, u	nless subject to emergency	6			
	temporary reduction (see instructions)				_	
7	Check here if the current year is the organizatio instructions)	n's first as a non-functionally-	integrated Ty	/pe III supp		
	A POST CONTRACTOR OF THE POST CONTRACTOR OF T				Sci	hedule A (Form 990) 2023
		Page 7				
Sche	dule A (Form 990) 2023					Page 7
	rt V Type III Non-Functionally Integrated	509(a)(3) Supporting	Organizati	ions (cont	inued)
	tion D - Distributions					Current Year
		WC1=CV2=9			1	*
	Amounts paid to supported organizations to accomplish				-	
2	Amounts paid to perform activity that directly furthers excess of income from activity	exempt purposes of supported	organization	is, in	2	
3	Administrative expenses paid to accomplish exempt pur	poses of supported organizati	ons		3	
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval require	d - provide details in Part VI)			5	
6	Other distributions (describe in Part VI). See instruction	ns			6	
7 1	Total annual distributions. Add lines 1 through 6.	<u> </u>			7	
	Distributions to attentive supported organizations to wh details in Part VI). See instructions	ich the organization is respon	sive (<i>provide</i>	!	8	
9	Distributable amount for 2023 from Section C, line 6				9	
10	ine 8 amount divided by Line 9 amount				10	
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions		(ii) istribution e-2023	s	(iii) Distributable Amount for 2023
1 1	Distributable amount for 2023 from Section C, line 6					
(Underdistributions, if any, for years prior to 2023 reasonable cause required explain in Part VI). See instructions.					_
3 [Excess distributions carryover, if any, to 2023:					
	From 2018.					
	From 2019					
	From 2020.					
	From 2021					
	Total of lines 3a through e					
	Applied to underdistributions of prior years					
_	Applied to 2023 distributable amount					
	Carryover from 2018 not applied (see instructions)					
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
	istributions for 2023 from Section D, line 7:					
a	Applied to underdistributions of prior years					

Return Reference CHEDULE A, PART II, LINE 10, KPLANATION OF OTHER INCOME: Additional Data	MISCELLANEOUS INCOME - AMOUNT: \$ 1,463. 2023 AMO 66,214. 2022 AMOUNT: \$ 26	OUNT: \$ 2,080. FUNDRAISIN	0 AMOUNT: \$ 598. 20 G - 2019 AMOUNT: \$ 62.	21 AMOUNT: \$ 195. 2022 46,800. 2021 AMOUNT: \$ Schedule A (Form 990) 20 Return to Form
CHEDULE A, PART II, LINE 10,	[AMOUNT: \$ 1,463. 2023 AMO	2019 AMOUNT: \$ 7,165. 202 OUNT: \$ 2,080. FUNDRAISIN	0 AMOUNT: \$ 598. 20 G - 2019 AMOUNT: \$ 62.	46,800. 2021 AMOUNT: \$
HEDULE A, PART II, LINE 10,	[AMOUNT: \$ 1,463. 2023 AMO	2019 AMOUNT: \$ 7,165. 202 OUNT: \$ 2,080. FUNDRAISIN	0 AMOUNT: \$ 598. 20 G - 2019 AMOUNT: \$ 62.	46,800. 2021 AMOUNT: \$
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	MISCELLANEOUS INCOME -			21 AMOUNT: \$ 195, 2022
Return Reference		Evoluce	tion	n.
				2),
	Facts And	d Circumstances Test		
			, i k	
Part IV, Section D, lines	ation. Provide the explanations 7, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 2 2 and 3; Part IV, Section E, line 8; and Part V, Section E, lines	11a, 11b, and 11c; Part IV, S es 1c. 2a, 2b, 3a and 3b; Par	Section B, lines 1 and 3	2; Part IV, Section C, line 1;
		Page 8	4	
		D D.	3	chedule A (Form 990) (20
Excess from 2023.				chedule A (Form 990) (20
Excess from 2022				
Excess from 2021				
Excess from 2019				
Breakdown of line 7:				
Excess distributions carryover 3j and 4c.	to 2024. Add lines			
lines 3h and 4b from line 1. If the than zero, explain in Part VI. Se	ne amount is greater			
Remaining underdistributions for	nd 4a from line 2. ro, explain in Part VI .			
Remaining underdistributions for 2023, if any. Subtract lines 3g at If the amount is greater than zer See instructions. Remaining underdistributions for				

Software Version:

TIN: 13-1834590 efile Public Visual Render ObjectId: 202530729349301758 - Submission: 2025-03-13 OMB No. 1545-0047 Schedule B Schedule of Contributors (Form 990) ► Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Employer identification number Name of the organization SPENCE-CHAPIN SERVICES TO FAMILIES AND 13-1834590 CHILDREN Organization type (check one): Filers of: Section: Form 990 or 990-EZ □ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization □ 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 2

Schedule B (Form 990) (2023)

for Form 990, 990-EZ, or 990-PF.

Page 2

Cat. No. 30613X

Schedule B (Form 990) (2023)

For Paperwork Reduction Act Notice, see the Instructions

Contribute	Contributors (see instructions). Use duplicate copies of Part I if additional spors	ace is needed.	
(a No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTE	<u>,</u>	\$ RESTRICTED	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a No) (b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
885		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	÷e (a	<u> </u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>S</u>		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
			Schedule B (Form 990) (2023)
Name of or SPENCE-CH	Page 3 General Page 3	Employer identification	Page 3
Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.	13-1834590	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received

			\$	
(a)	(b)		(c)	(d)
No. from Part I	Description of noncash p	property given	FMV (or estimate) (See instructions)	Date received
	#		\$_	
(a) No. from Part I	(b) Description of noncash p	property given	(c) FMV (or estimate) (See instructions)	(d) Date received
Ģ.			\$	***
(a) No. from Part I	(b) Description of noncash p	property given	(c) FMV (or estimate) (See instructions)	(d) Date received
			\$	-
(a) No. from Part I	(b) Description of noncash p	property given	(c) FMV (or estimate) (See instructions)	(d) Date received
a .			\$	
(a) No. from Part I	(b) Description of noncash p	property given	(c) FMV (or estimate) (See instructions)	(d) Date received
æ				7
				Schedule B (Form 990) (2023)
		Page 4		
Schedule E	3 (Form 990) (2023)			Page 4
	ganization APIN SERVICES TO FAMILIES AND			tification number
Part III	Exclusively religious, charitable, etc., contr	ributions to organizations describ	13-1834590 ed in section 501(c)(7), (8	3), or (10) that total more
	than \$1,000 for the year from any one conti	ributor. Complete columns (a) thr	ough (e) and the followi	ng line entry. For
	organizations completing Part III, enter the the year. (Enter this information once. See	instructions.) ▶ \$	ritable, etc., contribution	s or \$1,000 or less for
	Use duplicate copies of Part III if additional sp	ace is needed.		
No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descrip	otion of how gift is held
	Transferee's name, address, and 2	(e) Transfer of gift CIP 4 Re	elationship of transferor to	transferee
(a) No. from Part I	(b) Purpose of gift	(d) Descrip	otion of how gift is held	
	Transferee's name, address, and Z	(e) Transfer of gift ZIP 4 Re	elationship of transferor to	transferee
(a)	(h) Purnose of gift	(c) lies of aift	(d) Descrip	ntion of how gift is hold

Part I	(s) i dipoco di giit	(a) and all all a	(a) becompain or non-girl to note
	Transferee's name, address, and 2	(e) Transfer of gift ZIP 4 Relatio	onship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and a	(e) Transfer of gift ZIP 4 Relatio	nship of transferor to transferee
- 1			Schedule B (Form 990) (2023
Additiona	al Data		Return to Form

Software ID: Software Version:

Name of the organization

ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590 OMB No. 1545-0047

SCHEDULE D

(Form 990)

Supplemental Financial Statements

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information. <u>Inspection</u>

Employer identification number

	NCE-CHAPIN SERVICES TO FAMILIES AND LDREN			13-1834590	
Pa	rt I Organizations Maintaining Donor Advis	sed Funds or Ot	her Similar Funds	or Accounts.	
	Complete if the organization answered "Yes	s" on Form 990, P	art IV, line 6.		_
		(a) Donor	advised funds	(b) Funds and other accounts	_
1	Total number at end of year				_
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				-
4	Aggregate value at end of year				_
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's exc	rs in writing that the clusive legal control:	assets held in donor a	dvised funds are the	No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	for any other purpose	conferring impermissible	No
0-	rt II Conservation Easements.				140
Pa	Complete if the organization answered "Yes	s" on Form 990, P	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organ				
	Preservation of land for public use (e.g., recreation			n historically important land area	
	Protection of natural habitat	,	Preservation of a	certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation	on contribution in the fo	orm of a conservation Held at the End of the Yea	r
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic	c structure included	in (a)	2c	
d	Number of conservation easements included in (c) acqui historic structure listed in the National Register	red after July 25, 20	006, and not on a	2d	
3	Number of conservation easements modified, transferre tax year ▶	d, released, extingu	ished, or terminated by	the organization during the	
	Number of states where property subject to conservatio	n easement is locate	ed 🕨		
4	Does the organization have a written policy regarding th			of violations	
5	and enforcement of the conservation easements it holds	5?		☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of vic	olations, and enforcing (conservation easements during the year	•
7	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violation	ns, and enforcing conse	ervation easements during the year	
8	Does each conservation easement reported on line 2(d)	above satisfy the re	equirements of section		
	and section 170(h)(4)(B)(ii)?			U Yes U No	
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the orga	in its revenue and expo anization's financial sta	ense statement, and tements that describes	
Par	t III Organizations Maintaining Collections Complete if the organization answered "Ye	s" on Form 990, F	Part IV, line 8.		
1a	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publicart XIII, the text of the footnote to its financial statem.	lic exhibition, educa ents that describes	tion, or research in furt these items.	herance of public service, provide, in	
b	If the organization elected, as permitted under FASB AS historical treasures, or other similar assets held for publically amounts relating to these items:	C 958, to report in lic exhibition, educa	its revenue statement a tion, or research in furt	and balance sheet works of art, therance of public service, provide the	
((i) Revenue included on Form 990, Part VIII, line 1 🐷 🕡	* * * * * * * * * *		• seas a ►\$	-
(ii)Assets included in Form 990, Part X		******	n•n • • • • • • • • • • • • • • • • • •	
2	If the organization received or held works of art, historic following amounts required to be reported under FASB A	cal treasures, or oth	er similar assets for fin	ancial gain, provide the	
а	Revenue included on Form 990, Part VIII, line 1			: # # # * ► \$	-:
h	Accets included in Form 990 Part Y	F FD TRE TRE COLUMN 20 20 20 20		24 04 040040 ► \$	

Pa	rt III	Organizations M	aintaining Col	lections of	Art, Histor	ical Tr	easures	, or Other	Similar Ass	sets (con	tinued)	
3	Using items	the organization's acc (check all that apply)	uisition, accession									
а		Public exhibition			d		Loan or e	xchange prog	ırams			
b		Scholarly research			е		Other					
C		Preservation for future	e generations									
4	Provid Part)	de a description of the KIII.	organization's coll	ections and ex	plain how th	ey furth	er the org	anization's ex	empt purpos	e in		
5	Durin asset	g the year, did the org s to be sold to raise fu	anization solicit or nds rather than to	receive donat be maintained	ions of art, h I as part of tl	istorical he orgar	treasures nization's	or other simi	ilar	Yes		lo
Pa	rt IV	Escrow and Cust Complete if the or line 21.	t odial Arrange ganization answ	ments. ered "Yes" o	n Form 990), Part 1	IV, line 9	, or reported	d an amoun			
1a	Is the	e organization an agent led on Form 990, Part	t, trustee, custodia X?	on or other into	ermediary for	r contrib	utions or	other assets r	not	Yes		lo
b	If "Ye	s," explain the arrange	ement in Part XIII	and complete	the following	table:			An	ount		-0.
C		ning balance			_			1c				-
đ		ions during the year .						1d				_
е		butions during the year						1e				-
f		g balance						1f				_
2a	Did th	ne organization include	an amount on For	m 990, Part X	, line 21, for	escrow	or custodi	al account lia	bility?	☐ Yes	□ N	-
þ		s," explain the arrange										
Pa	art V	Endowment Fund	ds.						AL & 80.50	=		
		Complete if the or	ganization answ									
1a	Beginni	ing of year balance .		(a) Current ye		rior year 47,509,		vo years back 54,768,056	(d) Three year	50,006	Four yea	rs back 718,863
	_	outions			7,027	4,528,		34,700,030	45,7.	50,000	47,	710,003
c	Net inv	estment earnings, gair	ns, and losses	6,039	9,416	4,303,		-4,408,496	11,28	34,072	1,	396,648
d	Grants	or scholarships						1,164,782		-		
е		expenditures for facilitie	es	5,660),352	2,625,	000	1,685,218	2,16	53,007	3,	365,505
f	Adminis	strative expenses .							10	03,015		
9	End of	year balance		54,095	5,681	53,716,	623	47,509,560	54,76	58,056	45,	750,006
2 a	Provid Board	le the estimated perce designated or quasi-e	ntage of the curre	nt year end ba 92.044 %	lance (line 1	g, colum	nn (a)) he	d as:	(4)			
b	Perma	nent endowment 🕨	1.587 %									
С			69 %									
		ercentages on lines 2a										
3a	Are th	ere endowment funds ization by:	not in the possess	sion of the orga	anization tha	t are he	ld and adr	ninistered for	the			
		related organizations								3a(i)	Yes	No
		elated organizations .								3a(ii)	103	No
b		s" on 3a(ii), are the rel								3b		
4		ibe in Part XIII the inte			endowment f	funds.						
Pa	rt VI	Land, Buildings, Complete if the ord	ganization answe	ered "Yes" or				la. See Forn	n 990, Part	X, line 10).	
	Descrip	otion of property	(a) Cost or othe (investmen) Cost or other	basis (ot	her) (c)	Accumulated de	epreciation	(d) B	ook value	
1a	Land											
b	Building	gs										
C	Leaseho	old improvements				229	,211		21,830			207,381
d	Equipm	ent				733	,387		272,615			460,772
ota	II. Add I	ines 1a through 1e. (C	olumn (d) must ec	qual Form 990,	Part X, colu	mn (B),	line 10(c,	.)	•			668,153
									Sched	dule D (Fo	orm 99	0) 2022

	Investments - Other Securities. Complete if the organization answered "Yes" on F	orm 990, Part IV,	line 11b.See For	m 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	Cost	(c) Method of valuation: or end-of-year market value
(1) Financia	al derivatives			
(2) Closely-	held equity interests			
(3) Other _	PARTNERSHIPS	10,046,49	95	F
(B)	TAKHERSIA			
(C)				
(D)				
(E)	54. "			
(F)				
(G)				
(H)				I
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	10,046,49	95	
	Investments - Program Related.			
	Complete if the organization answered 'Yes' on F	orm 990, Part IV,		rm 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)	a la companya di salah sal			
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 13.)	•		
	Other Assets.			and the second s
	Complete if the organization answered 'Yes' on Fo	orm 990, Part IV,	line 11d. See For	m 990, Part X, line 15. (b) Book value
(1)SECURI	TY DEPOSITS			14,358
(2)OPERAT	ING LEASE RIGHT-OF-USE ASSETS			6,878,291
(2)	F1			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	umn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			6,892,649
Part X	Complete if the organization answered 'Yes' on Fo	orm 990, Part IV,	line 11e or 11f.S	ee Form 990, Part X, line 25.
1.	(a) Description of li	iability		(b) Book value
	income taxes			8,330
CHARITIAB LEASE LIAE	LE GIFT ANNUITIES			7,431,219
LEASE LIAE	DTT I I			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

			Ĩ	
_				
_				
_	(Column (b) must equal Form 990, Part X, col.(B) line 25.)		•	7,439,549
		de the text of the footnote to the organization's financial s		
Ji ga	inzacion's hability for differential tax positions differ r	IN 48 (ASC 740). Check here if the text of the footnote ha		
			Schedule	D (Form 990) 2022
		Page 4		.75
	dule D (Form 990) 2022			Page 4
Pa	rt XI Reconciliation of Revenue per Au	dited Financial Statements With Revenue per	Return.	
1	Total revenue, gains, and other support per audite	d 'Yes' on Form 990, Part IV, line 12a.	11	1
- 2	Amounts included on line 1 but not on Form 990, I			11,056,860
- а	Net unrealized gains (losses) on investments .		,	
b	Donated services and use of facilities		<u>'</u>	
c	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)	2d	-	
e	Add lines 2a through 2d	<u>zu</u>	- _{2e}	4.050.331
3	Subtract line 2e from line 1		3	4,950,331
ı	Amounts included on Form 990, Part VIII, line 12,	2	3	6,106,529
а	Investment expenses not included on Form 990, Pa			
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	+27.606
5		al Form 990, Part I, line 12.)	5	6,234,135
Par		idited Financial Statements With Expenses pe	1 - 1	0,234,133
	Complete if the organization answere	d 'Yes' on Form 990, Part IV, line 12a.	i itetarrii	· · · · · · · · · · · · · · · · · · ·
L	Total expenses and losses per audited financial sta		1	10,734,439
2	Amounts included on line 1 but not on Form 990, F	Part IX, line 25:		
а	Donated services and use of facilities	2a		
Ь	Prior year adjustments	2b		
C	Other losses	2c	*	
d	Other (Describe in Part XIII.)	23,20	4	
e	Add lines 2a through 2d		2e	23,204
3	Subtract line 2e from line 1		3	10,711,235
1	Amounts included on Form 990, Part IX, line 25, but			
a	Investment expenses not included on Form 990, Pa		<u> </u>	
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	150,810
<u> </u>		ual Form 990, Part I, line 18.)	5	10,862,045
	t XIII Supplemental Information			
Prov line	ride the descriptions required for Part II, lines 3, 5, and 5 and 4b; and Part XII, lines 2d and 4b. Also com	and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa plete this part to provide any additional information.	rt V, line 4; Pa	rt X, line 2; Part XI,
	Return Reference	Explanation		
ART	V, LINE 4:	THE ENDOWMENT IS USED TO FUND ADOPTION PROGRA SERVICES TO HELP SUPPORT VULNERABLE CHILDREN LI EXPERIENCING CRISIS PREGNANCIES, FAMILIES IN NEE ADOPTED PERSONS OF ALL AGES, SEEKING TO FIND CO EXPLORE THEIR IDENTITY.	VING IN ADVE D OF GUIDANO	RSITY WORLDWIDE, WON CE AND EDUCATION, AND
ART	X, LINE 2:	SPENCE-CHAPIN SERVICES TO FAMILIES AND CHILDREN POSITIONS AS OF JUNE 30, 2024, IN ACCORDANCE WIT CODIFICATION ("ASC") TOPIC 740 "INCOME TAXES," WHESTABLISHING AND CLASSIFYING ANY UNCERTAIN TAX	H ACCOUNTIN ICH PROVIDE:	G STANDARDS
ART	XI, LINE 4B - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSE -23,204.	331110113.	
ART	XII, LINE 2D - OTHER ADJUSTMENTS:	DIRECT FUNDRAISING EXPENSE 23,204.		

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Software ID: Software Version:

efile Public Visual Render ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

		Comple	ete if the organiza		res" to Form 9 to Form 990.	90, Part IV, II	ne 14b, 15,	or 16.	20	23		
	rtment of the Treasury	•	Go to www.irs.go			d the latest in	formation.		Open t Inspec	o Public tion		
Nar	ne of the organization	OR CES TO FAMILIES	AND				1	Employer iden	tification	number		
CHI	LDREN							13-1834590				
P	art I General Form 990	Information of the Information o	on Activities (14b.	Outside the l	Inited Stat	es. Complet	te if the o	rganization a	nswered "	Yes" on		
1	For grantmake	rs. Does the org	ganization main	tain records to	substantiate	the amount	of its gra	nts and				
	other assistance to award the gra	, the grantees' e	eligibility for the	grants or assis	tance, and t	he selection	criteria us	ed	_	_		
2	For grantmake outside the Unite	rs. Describe in F						grants and oth	Ye er assistar			
3	Activites per Regi		Part I line 3 ta	ble can be duell	ested if additi	002 50260 is						
	(a) Regio		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the	(d) Activities region (by ty fundralsing services, inves to recipients	conducted in pe) (such as, g, program tments, grants located in the	(e) If activi program s spec	ty listed in (d) is a ervice, describe ific type of i) in the region	for and i	expenditures investments e region		
	SUB-SAHARAN A		0	region 0	PROGRAM SI		SOUTH AF PROGRAM	RICA GRANNY	8	1,961,994		
	SOUTH AMERICA	V	0	0	PROGRAM SE	RVICES	COLOMBIA PROGRAM	AND		115,571		
	CENTRAL AMERI CARIBBEAN	PERMIT ACRES	0	0	PROGRAM SE	RVICE	ADOPTION CARIBBEA PROGRAM	N ADOPTION		49,289		
	CENTRAL AMERI CARIBBEAN	CA AND THE	0	0	INVESTMENT	S				1,044,188		
	GREENLAND)	DING ICELAND &	0	0	INVESTMENT	S				613,004		
_							,					
-	1								75			
:	Ba Sub-total b Total from contin Part I		0	0						3,784,046		
	c Totals (add lines			0						3,784,046		
For	Paperwork Reduction	n Act Notice, see	the Instructions	for Form 990.		Cat. N	lo. 50082V	Schedule	e F (Form 9			
				Pa	ge 2 ——							
	edule F (Form 990) 2		istance to O	rnanization	or Entiti	o Outoid -	the !!!	tod Ct	C	16 16		Pag
	Part IV, li	ne 15, for any	recipient who	received mo	e than \$5,	000. Part II	I can be	duplicated if	complete additiona	If the organization of the contract of the con	ition answered "Yes" o	on Form 990,
1	(a) Name of organization	(b) IRS code section	(c) Region		rpose of	(e) Amo cash g		(f) Manne cash	rof	(g) Amount of noncash	(h) Description of noncash	(i) Method

Page 2

							8	
(a) Name o organizatio	of (b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, othe
	2/	SUB-SAHARAN AFRICA	HUMANITARIAN AID- GRANNY PROGRAM IN ORPHANAGES	1,961,994	EFT			Spp. a.so., stric
		CENTRAL AMERICA	CARIBBEAN ADOPTION PROGRAM	115,570	EFT		1	
		SOUTH AMERICA	HUMANITARIAN AID- GRANNY PROGRAM IN ORPHANAGES	49,289	EFT			
		V.						
						ş:		

	1						
2 Enter total nu	mber of recipient organizat	ions listed above th	at are recognized as	charities by the foreign	country, recognized a	s tax-	
exempt by the	IRS, or for which the gran	tee or counse! has	provided a section 5	601(c)(3) equivalency let	ter		8
Enter total nui	mber of other organization	s or entities				Sche	dule F (Form 990) 202
				Page 3			
hedule F (Form 99							Page
	nts and Other Assistand III can be duplicated if ac			ed States. Complete i	f the organization ans	swered "Yes" on Form §	990, Part IV, line 16.
a) Type of grant or		(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash	(g) Description of noncash	(h) Method of valuation
					assistance	assistance	(book, FMV, appraisal, other)
	5						
	E A						
					T T		
				,			
						Sche	dule F (Form 990) 202:
				— Page 4 ————	W 21520		
hedule F (Form 99 art IV Forei	90) 2023 ign Forms				Page 4		12.
1 Was the orna	pization a U.S. transferor of pr	operty to a foreign cor	poration during the tax	x year? If "Yes," the		_	
organization	may be required to file Form 9. For Form 926)	26. Return by a U.S. T	ransferor of Property to	o a Foreign Corporation (see	. O Yes 🔽 No		
2 Did the organ	nization have an interest in a fo file Form 3520, Annual Return	reign trust during the	tax year? If "Yes," the	organization may be required	ed		
Gifts, and/or	Form 3520-A, Annual Informa 20-A; don't file with Form 990)	tion Return of Foreign	Trust With a U.S. Own	er (see Instructions for Forn	ns _	1	
3 Did the organ	nization have an ownership inte	erest in a foreign corpo	ration during the tax y	ear? If "Yes," the organizat	ion		
may be requi	red to file Form 5471 , Informations for Form 5471)	tion Return of U.S. Per	sons with Respect to C	Certain Foreign Corporations		,	
fund during t	nization a direct or indirect sha he tax year? If "Yes," the orga of a Passive Foreign Investmer	nization may be requir	ed to file Form 8621, I	information Return by a	_		47
may be requi	nization have an ownership interied to file Form 8865, Return of Form 8865)	of U.S. Persons with Re	espect to Certain Foreig	gn Partnerships (see		1	
organization	nization have any operations in may be required to separately file with Form 990).	file Form 5713, Intern	ational Boycott Report	(see Instructions for Form		,	
				Sched	lule F (Form 990) 2023		
				Page 5			
hedule F (Form 9	90) 2023			3 - 4	Page	5	
Part V Supp	elemental Information de the information required	hy Part I line 2 /~	onitoring of fundals	Part I line 3 column /			
amou	ints of investments vs. exp od); and Part III, column (enditures per region c) (estimated numb): Part II, line 1 (ad	ccounting method); Part	III (accounting		
any a	dditional information. See	mstructions.				-	

PART I, LINE 2:	ORGANIZATIONS WHO ARE SELECTED AS RECIPIENTS OF ASSISTANCE OR GRANT FUNDS MUST MEET ELIGIBILITY REQUIREMENTS AS DETERMINED BY THE PROGRAM TEAM AND THE CHIEF EXECUTIVE OFFICER. RECIPIENTS ARE REVIEWED, SELECTED, AND APPROVED USING NEEDS ASSESSMENT AND MISSION ALIGNMENT CRITERIA.	
		37
	Schedule F (Form 990) 2023	

Additional Data

Software ID: Software Version:

ObjectId: 202530729349301758 - Submission: 2025-03-13

SCHEDULE G (Form 990)

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

2023

OMB No. 1545-0047

TIN: 13-1834590

Department of the Treasury Internal Revenue Service			Atta	ch to Form	n \$15,000 on Form 990-EZ, 990 or Form 990-EZ. instructions and the latest i			Open to Public Inspection
Name of the organization SPENCE-CHAPIN SERVICE				A 300	entification number			
CHILDREN							13-1834590	
		ties. Complete if re not required to			answered "Yes" on F part.	orm 990,	Part IV, line 1	17.
					ollowing activities. Check	all that a	oply.	
O	o organiza	don raises raines ar	rough un	,	O			
b Internet and em	ail solicitat	tions		1		-	•	
c Phone solicitation				c				
d In-person soliciti				•		-		
2a Did the organization	have a wi	ritten or oral agreer	ment with	n any indi	vidual (including officers	, directors	trustees	
or key employees lis	sted in For	m 990, Part VII) or	entity in	connection	on with professional fund	raising sei	vices?	es O No
b If "Yes," list the 10 leto be compensated.	nighest pai at least \$5	id individuals or ent i,000 by the organiz	tities (fun zation.	idraisers)	pursuant to agreements	under wh	ich the fundraise	er is
(i) Name and address of i or entity (fundraise		(ii) Activity	fundrai cust cont) Did ser have ody or trol of butions?	(iv) Gross receipts from activity	(or re	nount paid to etained by) iser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
								90
		in .						
		120						
0								
Total s angue se se s	× × ×	90 NO 1000 1000 OF 100	a × ×	. Þ				
3 List all states in which licensing.	the orgar	nization is registere	d or licen	sed to so	licit contributions or has	been notif	ied it is exempt	from registration or
					=======================================			
For Paperwork Reduction A	Act Notice,	see the Instructions	for Form	990 or 99	OO-EZ. Cat. No	. 50083H	S	Schedule G (Form 990) 2023
				Pa	age 2 —————			
Schedule G (Form 990) 2	023							Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with

gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		GOLF CLASSIC	DEAR FUTURE	·	(add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
	-		21		
97					
en.					
Revenue					
	1 Gross receipts	115,721	42,982		150 702
					158,703
	2 Less: Contributions	66,499	29,642		96,141
_	line 2)	49,222	13,340		62,562
	4 Cash prizes				
ຜ	5 Noncash prizes				
986	6 Rent/facility costs	57,981			57,981
ed	7 Food and beverages	,			37,301
ii)	8 Entertainment				
Direct Expenses	9 Other direct expenses				
Ω		2,004	21,200	<u> </u>	23,204
	10 Direct expense summary. Add lines 4 t			w 100 a nos I▶	81,185
_	11 Net income summary. Subtract line 10		9#95 # S# /#5 # 7#2	* * * * * *	-18,623
Pai	rt III Gaming. Complete if the orga on Form 990-EZ _F line 6a.	inization answered "Ye	s" on Form 990, Part I'	V, line 19, or reported	more than \$15,000
<u>a</u>			42.5 11.1 12.1		
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
Sev					
	1 Gross revenue				
enses	2 Cash prizes	:=			
pen	Nonerah saissa				·
Ä	3 Noncash prizes				i i
Direct	4 Rent/facility costs				
ក្ត	5 Other direct expenses				
		Yes %	☐ Yes %	Yes %	
	6 Volunteer labor	□ No	☐ No	_	
				□ No	
	7 Direct expense summary. Add lines 2 th	nrough 5 in column (d)			
	8 Net gaming income summary. Subtract	line 7 from line 1 column	ı (d)		
9 a	Enter the state(s) in which the organization licensed to conduct ga				
ь	If "No," explain:				🗆 Yes 🗆 No
-	*				
10					
10a b	Were any of the organization's gaming lice If "Yes," explain:				☐ Yes ☐ No
v	ii res, explain.				
					chedule G (Form 990) 2023
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

cneaule	G (Form 990) 2023		rage
1 Doe	s the organization conduct gaming activities with nonmembers?	Yes	□No
	ne organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity ned to administer charitable gaming?	· O Ves	□No
3 Ind	cate the percentage of gaming activity conducted in:		
	organization's facility	ia	9,
b An	outside facility	ь	0,
4 Ent	er the name and address of the person who prepares the organization's gaming/special events books and record	is:	
Nar	ne 🕨		
5a Doe	ress ress resorted the organization have a contract with a third party from whom the organization receives gaming enue?		
	res," enter the amount of gaming revenue received by the organization \(\brace \\$ \) and the bunt of gaming revenue retained by the third party \(\brace \\$ \)		
	/es," enter name and address of the third party:		
Nar	ne 🕨		
Ado	ress ►		
Nar	ning manager information: ne ▶ ning manager compensation ▶ \$		
Des	cription of services provided 🟲		
	Director/officer		
a Is t	datory distributions: ne organization required under state law to make charitable distributions from the gaming proceeds to in the state gaming license?	Yes	□No
	er the amount of distributions required under state law distributed to other exempt organizations or spent ne organization's own exempt activities during the tax year > \$		
Part IV		i) and (v); a ion. See ins	nd Part structions.
	Return Reference Explanation		
	Schedule G	G (Form 990) 2	2023
		i (Form 990) i	2023
Addit	ional Data	Return	to Form

Software ID: Software Version:

TIN: 13-1834590

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service		Governm Complete if the o	ents and Indiversal in the property of the pro	iduals	in the Unite	d States /, line 21 or 22.	a		2023 Open to Public Inspection	
SPENCE-CHAPIN SERVICES CHILDREN	TO FAMILIES AND	1						Employer identific	ation number	
* Note that the state of the st	formation on G	irants and Assista	nce					13-1634390		
2 Describe in Part IV the	used to award the ne organization's pi Other Assistance 1	grants or assistance? . rocedures for monitorin to Domestic Organiza	ng the use of grant funds	in the Unit	ed States.	for the grants or assistan		1 990. Part IV. line	Yes	□ No
that received	more than \$5,000.	Part II can be duplicat	ed if additional space is	needed.				nerent -	- Viceseller	
(a) Name and address organization or government	of (b) EI	N (c) IRC sec (if applical			(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)) Description of cash assistance	(h) Purpose of or assistance	grant
(1) NEW YORKERS FOR CHILDREN 450 SEVENTH AVENUE NO NEW YORK, NY 10123	13-390- O 403	4537 50	D1(C)(3)	592,129					GRANT USED FO POST PERMANEN PROGRAM	
			nizations listed in the ling				* *	, , >		1
For Paperwork Reduction Ac					Cat. No. 5005		M 300 9	#_3#S	edule I (Form 990) 2	
Part III Grants and O Part III can be (a) Type of grant or	duplicated if addit	o Domestic Individuational space is needed. (b) Number of recipients	(c) Amour cash gra	nt of	(d) Amount of noncash assistance	(e) Method of valuation FMV, appraisal, othe	(book,	(f) Description	of noncash assistan	ce
(1) CLOTHING/SUPPLIES		87			5,840 FMV			G SUPPLIES		
(2) CERTIFICATES & AFFI	DAVITS	16	657							
(3) TRANSPORTATION		135	10,809							
(4) GIFTS		21	3,053							
(5) LEGAL FEES	U-3-01	31	44,055							
(6) TRANSLATION SERVICE	CES	39	10,222							
(7) FINGER PRINTING (8) PEDIATRIC SERVICES		42	1,770							
			10,665 ormation required in		2. Part III. colum	n (b); and any other a	dditiona	Linformation		
Return Reference	Explana		The state of the s	, die ay inne	e, ruic III, colum	ii (b), did dily other a	darciona	i iliioi iliation.		-
PART I, LINE 2:	THERE IS	A GRANT AGREEMENT	T THAT OUTLINES THE P D PROGRAMMATIC ACTI N THE APPROPRIATE US	VITIES TO S	SC ON AN ANNUAL B	SE OF FUNDS, AND PROG ASIS. SPENCE-CHAPIN HA	RAM REQ S A DESI	GNATED AD HOC C	IS RESPONSIBLE FOR THE	BOARD
Additional Data									Return to For	rm_]
Additional Data		Software N	vare ID:						Return to For	'n

efile Public Visual Render ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590 OMB No. 1545-0047

Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

	DREN	TAPIN SERVICES TO PAMILLES AND		13-1834590			
Pa	rt I	Questions Regarding Compensation					
					_	Yes	No
1a	Chec 990,	k the appropiate box(es) if the organization provided a Part VII, Section A, line 1a. Complete Part III to provid	iny of de an	f the following to or for a person listed on Form y relevant information regarding these items.			
		First-class or charter travel		Housing allowance or residence for personal use			
	$\bar{\Box}$	Travel for companions		Payments for business use of personal residence			
	ā	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	ō	Discretionary spending account		Personal services (e.g., maid, chauffeur, chef)			
ь	If an	y of the boxes on Line 1a are checked, did the organize	ation	follow a written policy regarding payment or	1b		
2		the organization require substantiation prior to reimbur					-
2	direc	tors, trustees, officers, including the CEO/Executive Di	recto	r, regarding the items checked on Line 1a? .	2		_
3	огла	ate which, if any, of the following the filing organization nization's CEO/Executive Director. Check all that apply. by a related organization to establish compensation of	Do n	not check any boxes for methods			
	\checkmark	Compensation committee		Written employment contract			
		Independent compensation consultant		Compensation survey or study			
	~	Form 990 of other organizations	✓	Approval by the board or compensation committee			
4		ng the year, did any person listed on Form 990, Part VI ed organization:	I, Sed	ction A, line $f 1a$, with respect to the filing organization or $f a$			
а	Rece	ive a severance payment or change-of-control paymen	t? .		4a		No -
ь							
c	Parti	cipate in, or receive payment from, an equity-based co	mper	nsation arrangement?	4c		No
	If "Y	es" to any of lines 4a-c, list the persons and provide th	е арр	olicable amounts for each item in Part III.			
				must semalate lines E-0			
5	For p	r 501(c)(3), 501(c)(4), and 501(c)(29) organizate persons listed on Form 990, Part VII, Section A, line 1a pensation contingent on the revenues of:					
а	The	organization?			5a		No
ь		related organization?			5b		No
-		es," on line 5a or 5b, describe in Part III.					
6	For p	persons listed on Form 990, Part VII, Section A, line 1a pensation contingent on the net earnings of:	, did	the organization pay or accrue any			
а	The	organization?		W W III I W I	6a		No
ь		related organization?		* *	6b		No
		es," on line 6a or 6b, describe in Part III.					
7	For i	persons listed on Form 990, Part VII, Section A, line 1a ments not described in lines 5 and 6? If "Yes," describe	, did I in Pa	the organization provide any nonfixed rt III	7		No
8		any amounts reported on Form 990, Part VII, paid or					
•	subj	ect to the initial contract exception described in Regula	tions	section 53.4958-4(a)(3)? If "Yes," describe			
	in Pa	nt III	85		В		No
9		es" on line 8, did the organization also follow the rebut $958-6(c)$?		presumption procedure described in Regulations section	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. - Page 2 =- Cat. No. 50053T

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Page 2

For each individual whose compensation must be reported on Schedule), report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement (D) Nontaxable (E) Total of (F) (A) Name and Title and other deferred Compensation in column (B) and/or 1099-NEC (B)(i)-(D) (ii) (iii) Other (i) Base compensation reported as reportable compensation compensation Bonus & deferred on prior Form 990 incentive compensation 314,706 1.345 334,951 1 YEKATERINA TRAMBITSKAYA (i) 0 0 18,900 0 ---0 0 (ii) 0 0 0 213,513 20,767 247,359 2 JODYNE KIM 0 0 13,079 (i) CFAO (OUTGOING) ---0 0 o (ii) 0 0 0 3 LINDA ALEXANDRE MURRAY CPO OF DOMESTIC PROGRAMS 0 190,556 11,675 18,995 221,226 0 0 (1) 0 (ii) 0 0 0 0 0 0 0 168,779 0 32,028 4 CHRISTINE POHL (1) 128,641 0 8,110 ---0 0 (ii) 0 0 0

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

5 CHELSEA GUFFY CLCO	(0)	128,052	0	0	8,074	30,012	166,138	0
	(ii)	0	0					0
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							Sebadula 1 (Es	orm 990) 2023
							schedule 3 (FC	Jilli 990) 2023
		Pa	age 3					
Schedule J (Form 990) 2023								S 2
Part III Supplemental Information								Page 3
Provide the information, explanation, or descriptions required for Part I, line	s 1a, 1	b, 3, 4a, 4b, 4c, 5			II. Also complete	this part for any	additional info	mation.
Return Reference			Ex	planation				
						5	ichedule J (Fo	ırm 990) 2023
Additional Data								
Additional Data						¥	Reti	urn to Form

Software ID:

Software Version:

Department of the Treasury

ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590

OMB No. 1545-0047

SCHEDULE M **Noncash Contributions** (Form 990)

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

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Internal Revenue Service Employer identification number Name of the organization SPENCE-CHAPIN SERVICES TO FAMILIES AND 13-1834590 CHILDREN Part I Types of Property (d) (c) Check if Number of contributions or Noncash contribution Method of determining noncash contribution amounts amounts reported on items contributed applicable Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests 3 Books and publications Clothing and household aoods Cars and other vehicles . . Boats and planes . . . 8 Intellectual property . . . 39,084 FMV Х 9 Securities—Publicly traded . 10 Securities-Closely held stock . Securities—Partnership, LLC, or trust interests . . . Securities-Miscellaneous . . Qualified conservation 13 contribution-Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . 15 Real estate—Commercial . . 16 Real estate—Other . . . 17 Collectibles 18 Food inventory . . . 19 Drugs and medical supplies . 20 Taxidermy 21 Historical artifacts . . . 22 23 Scientific specimens . . 24 Archeological artifacts . . 18,983 FMV X 0 25 Other ▶ (TOYS) 3,222 FMV 0 AUCTION X 26 Other ► (ITEMS) 27 Other ▶ (_ 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a No **b** If "Yes," describe the arrangement in Part II. 31 No Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Cat. No. 51227J Schedule M (Form 990) (2023) For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 =

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Ekplanation

PART I, COLUMN (B): THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS MADE.

Schedule M (Form 990) (2023)

Additional Data

Return to Form

Software ID: Software Version:

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ObjectId: 202530729349301758 - Submission: 2025-03-13

TIN: 13-1834590

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

2023

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization SPENCE-CHAPIN SERVICES TO FAMILIES AND CHILDREN

Employer identification number

13-1834590

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AN INDEPENDENT ACCOUNTANT PREPARES THE FORM 990 AND MANAGEMENT AND THE AUDIT COMMITTEE REVIEW IT. THE 990 IS MADE AVAILABLE TO THE BOARD FOR COMMENT PRIOR TO ITS FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY THAT REQUIRES ALL DIRECTORS, OFFICERS, AND KEY EMPLOYEES TO SIGN AN ANNUAL STATEMENT ACKNOWLEDGING THAT THEY BOTH UNDERSTAND THE POLICY AND HAVE DISCLOSED ANY CONFLICTS OF INTEREST THEREON. THE AUDIT COMMITTEE, WHICH IS COMPOSED SOLELY OF INDEPENDENT DIRECTORS, IS RESPONSIBLE FOR THE ADOPTION, IMPLEMENTATION OF AND COMPLIANCE WITH THIS POLICY, AS WELL AS REVIEWING AND REPORTING TO THE ENTIRE BOARD ANY POTENTIAL OR ACTUAL CONFLICTS OF INTERESTS. THERE HAVE BEEN NO DISCLOSURES OR REPORTS OF SUCH CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15A	EXECUTIVE COMMITTEE SETS COMPENSATION FOR CEO AND PRESENTS RECOMMENDATION TO THE ENTIRE BOARD OF DIRECTORS FOR APPROVAL ON AN ANNUAL BASIS. TO ENSURE THAT THE PROCESS IS FREE OF POTENTIAL CONFLICTS OF INTEREST, GOVERNANCE CONSIDERS CEO'S PERFORMANCE MEASURED AGAINST ESTABLISHED OBJECTIVES AS WELL AS COMPARABLE MARKET DATA AND CONDUCTS REGULAR PERFORMANCE REVIEWS.
FORM 990, PART VI, SECTION C, LINE 19	SPENCE-CHAPIN MAKES ITS BY-LAWS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO ANY MEMBER OF THE PUBLIC UPON REQUEST. AN INQUIRY REQUESTING ANY OR ALL OF THESE MAY BE SENT TO US BY EMAIL THROUGH OUR WEBSITE OR BY TELEPHONE TO THE CHIEF DEVELOPMENT AND COMMUNICATIONS OFFICER.
FORM 990, PART XII, LINE 2C:	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.
or Panerwork Reduc	ction Act Notice, see the Instructions for Form 990 or 990-F7 Cat. No. 51056V Sebadula O/Form 990 2023

or Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

Additional Data

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